



Dietitians  
Association  
of Australia

# ANNUAL REPORT 2018-2019



# Board of Directors



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PRESIDENT



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(CONCLUDED NOVEMBER 2018)

# About DAA

## About the Dietitians Association of Australia (DAA)

The DAA is the national association of the dietetic profession, with branches in each state and territory. The precursor of the DAA, the Australian Association of Dietitians, was established in 1976. The association became known as the DAA in 1983. The DAA represents more than 7,000 members.

## Vision

Leadership in dietetics, food and nutrition for healthier people and healthier nations.

## Mission

The DAA is the peak body of dietetic and nutrition professionals, providing strategic leadership in food and nutrition and advancing the professional interests of its members.

## Pillars

To achieve its mission, the DAA will:

- Strengthen the foundation (member engagement)
- Champion excellence in practice
- Increase opportunities for members
- Advocate to influence external policy
- Collaborate on and influence international dietetic and nutrition issues
- Maintain and enhance good governance and management.

## Objects

The principal objects for which the association was established are to:

- Advance and promote dietetics and nutrition, in Australia and internationally, through advocacy, strategic alliances, partnerships, collaborations, and other means as deemed appropriate by the Board
- Determine entry-level qualifications for the profession of dietetics and nutrition
- Set standards and accredit programs of study in dietetics and nutrition
- Maintain a framework for accrediting continuing practice as a dietitian, promoting excellence through a program of Continuing Professional Development (CPD)
- Foster and promote research and evidence-based practice in dietetics and nutrition
- Administer a code of professional conduct and ethical practices, along with a disciplinary process for members and accredited professionals in the interests of public safety and quality services
- Recognise and support diversity in cultures and practice areas, and foster collegiality, collaboration and reconciliation for Australia's First Peoples
- Foster food and nutrition knowledge and skills across the community
- Advocate for a safe, nutritious and sustainable food supply which provides food security for all Australians
- Promote attitudes and environments conducive to the healthful enjoyment of food.

# President's Report

Welcome to the annual report of the Dietitians Association of Australia. It is the last of my Presidency as I step down from the Board at the upcoming annual general meeting. This annual report covers the first full year of operations under our 2018-2021 strategic plan which focused our collective attention on the guiding objectives of accountability, empowerment, quality and safety, excellence and engagement. The Board and the Senior Management have been actively reviewing DAA's operations to better align with our strategic objectives.

In line with our strategic objectives, the Board has reviewed the meeting agendas with emphasis on being better informed. In the past year, this has meant a focus on strategic workshops covering areas of registration and education. The Board has introduced quarterly performance reviews of the CEO of DAA to provide and improve support, and regular reviews against key performance areas of the strategic plan. The Board established DAA's first committee dedicated to the key corporate governance functions. The new Finance Risk and Compliance Committee is a welcome addition to the support structure of the Board.

DAA continued to highlight our members' amazing contribution to the profession through the Awards and Recognition Committee, supported by the various committees and state/territory branches. Our enhanced lobbying efforts during the Federal Election and call for a National Nutrition Policy empowered our members to participate in a personal communication campaign with local parliamentary members. This proved popular with many members who took the opportunity to support DAA's advocacy program.

Engaging our members is a key focus of the Board and crucial to any engagement is listening. Our CEO strives to make himself accessible and to actively listen to a wide cross-section of the membership. This has allowed the Board to have a stronger understanding of member sentiment. The Board has also focused DAA's policy and media staff on improving our messaging on nutrition and dietetics. Our increased work in this area is featured in the media and advocacy sections of this report. Work commenced on identifying ways to improve member experience when engaging online with the association, but also very importantly, offering an improved experience for members to interact with each other in a meaningful and uncomplicated way.

Membership of DAA continues to grow in all categories. I am personally delighted with the engagement of our newest members of the profession – our student dietitians, with their number now well above 1000 – a great foundation on which to grow. Our independent Councils charged with the Accreditation and Credentialing of the profession continued their important work, with a review and strengthening the profession's self-regulatory environment.

DAA's journal Nutrition & Dietetics continued to strengthen its position with further improvements to its impact factor. Management of the Journal has been strengthened by a new and improved contract with the publisher, John Wiley & Sons, and a streamlined management structure.

As I reflect on my time on the DAA Board, and as President, I continue to be in awe of all my dedicated colleagues who give so much of their time in supporting the work of the association and advancing its vision and mission. To all of you, I wish to express my sincere appreciation for all that you do. To all the employees of DAA who have supported me as a Board member, and then as President, I can honestly say



**PHIL JUFFS, AdvAPD**  
**PRESIDENT**  
(2018-2019)

I just could not have done it without you. I wish the DAA, and indeed the profession, all the very best and I am excited about what the future holds for us all.

# Director's Report

## Director Responsible for Finance

Included in this annual report are the audited financial statements for the Dietitians Association of Australia (the association) that cover the 12-month period from 1 July 2018 through to 30 June 2019.

The financial reports and procedures have been audited by the association's external registered auditor, Bandle McAnaney & Co, and their report is included in the financial reports. Members will be comforted that the auditor has found the association's procedures and reporting meet all compliance requirements to provide a comprehensive view of the financial performance and position of the association. The auditor has met with both the Finance Risk and Compliance Committee and the Board to provide a detailed brief on his audit work.

These statements are uniquely formatted this year with two sets of historical comparative figures. This layout heralds the last stage of the transitional reporting arrangements triggered by the decision to change the association's financial reporting period from a 31 December year end to a 30 June period. Hence, these statements have comparative figures for the 12-month period ended 31 December 2017 and the following 6-month period ended 30 June 2018.

Management, the Finance Risk and Compliance Committee and the Board have maintained a close focus on efficient and judicious use of the association's income and reserves. Despite the pressure on the association's operations as a result of the cessation of the corporate partners program (2019 - \$216,107), and ongoing business as usual pressures on not-for-profit organisations, it is pleasing to see Management's restraint has yielded a modest surplus of \$46,570 before the net gain on revaluation of the associations property in Deakin ACT.

Total income for this year was \$4,547,586. The move to an alternative reporting period also created a need to change the timing of the association's major annual event – its Annual Conference. The timing of this annual event was moved from May to August and, as a result, this full year reporting period (1 July 2018-30 June 2019) does not include income or expenditure from the conference. This exclusion caused a once-off distortion in income generated and expenditure incurred.

The main income sources for DAA are showing remarkable resilience, with especially pleasing results in accreditation, workshop and seminar income (2019 - \$751,152), reflecting income from its Centre for Advanced Learning (2019 - \$244,278) and fees associated with the association's regulatory functions (2019 - \$395,683). Of note, and a pleasing result, is the strong growth in membership of the association and related increase in subscription income (\$3,433,515). This increase in fee income from membership growth (up 13.7% to more than 7000) has provided some support for the association's Board to hold fee increases to CPI growth only.

Total expenditure for the year was \$4,501,016. This is substantially lower than the full year ended 31 December 2017. However, most of this reflects the absence of any costs related to the association's annual conference. Consultancy and administrative costs were higher this year as a direct result of increased activity of the Centre for Advanced Learning and the one-off impact of a comprehensive information and communication technology review. A full review of the association's advertising and



**DR DAMIEN ANGUS**  
**DIRECTOR RESPONSIBLE FOR FINANCE**  
(APPOINTED JULY 2018)

marketing, in line with the changes in the corporate partners program, resulted in a significant reduction in marketing costs.

The Finance Risk and Compliance Committee is considering work in other areas, with a focus on a risk register, investment strategy and fine tuning budgeting and reporting processes.



# Director's Report

## CEO

It has been a busy year. My focus over this year has been on strategies to stabilise and re-energise DAA. Importantly in everything I do, wherever I am or whoever I am speaking with, I never lose sight of the vision of DAA – to be the leading voice in Nutrition and Dietetics.

It has been a pleasure to speak and meet with many members, with listening and being accessible an important aspect of my work. In the company of the President I have met with all the branches, spoken with or interacted with many of the interest groups, along with many of our key stakeholders, including the Australian Dietetic Council, the Dietetic Credentialing Council, Council of Deans in Nutrition and Dietetics and various key health stakeholders.

Throughout the year, the internal structure of the DAA operations has gone through a significant review, resulting in several changes. Key highlights of this process have included the creation of a single regulatory services portfolio, the combining of the policy and professional service portfolios, and enlarging the communication and member services portfolio to include the oversight of the Centre for Advanced Learning.

Critical to working in a membership-led organisation is having a focus on service. The DAA staff undertook focused customer service training and now are committed to a customer service charter that can be found on the DAA website, along with the current team organisation chart. The organisation chart displays the diversity of skills and expertise of the DAA staff, including a healthy cross section of Dietetic skills.

Under the vision banner of being the leading voice, the DAA team have significantly improved various public campaigns throughout the year, including Dietitians Day, Smart Eating Week and many locally focused events managed by DAA branches. There has also been a very intentional increase in our advocacy work, that involves meeting with many key stakeholders in Government and related stakeholder organisations.

A refresh of board meeting agendas and structure has seen an increased allocation of time to strategic imperatives drawing on external expertise to help the board be better informed. Financial governance has also been a key direction for Management and the Board with the establishment of a Finance Risk and Compliance Committee to strengthen the governance framework of DAA. The committee has supported the management team's work plan of reviewing all aspects of operations. This review has included a major rethink of office space used to house the Canberra operations of DAA. The DAA-owned Canberra office space undertook a light touch of redesign and refurbishment that enabled DAA to quit over 200sqm of space it leased, which released over \$80,000 in savings on rental payments.

I am truly humbled by the extensive work of those in the membership to give their time freely and without charge to further the work of DAA on behalf of the profession. Of course, everything I do only happens with the dedication and hard work of the DAA team in Canberra and many other parts of the country. To all these people I wish to express my sincere thanks.



**ROBERT HUNT**  
CEO

# Secretariat Report

## Membership

Over the last financial year, DAA membership increased by 13.7% to more than 7,000 APDs and dietetic students around the country and overseas. Prior to the renewal period, we streamlined the renewal process for members. We continued to capture a Net Promoters Score from renewing members over this period to ensure we garnered member feedback to improve our services for the next year. To support the growing membership, DAA increased the number of benefits available to members via the launch of Member Advantage in December 2018.

Member Advantage offers unlimited access to a range of discounts from participating retailers and entertainment venues around the country, saving members money. In its first month, more than 1,700 members activated their Member Advantage accounts, with usage continuing to grow throughout the year. The Member Advantage webpage continues to receive an average of 715 visitors per month.

Over the last year, student membership also increased significantly, with more than 1000 student members from Australian-accredited dietetic programs. In collaboration with DAA student representatives, DAA's presence increased in the university space through orientation week presentations and visits from DAA CEO Robert Hunt. We have also made it easier than ever to join DAA as a student member, removing physical membership cards and welcoming student online applications.

In early 2019, DAA, in partnership with Education in Nutrition, developed 'A Guide for New Graduate Dietitians' that continues to support students as they graduate from their studies and become Emerging Dietitians. The guide offers helpful tips to make the transition to becoming an APD seamless and successful.

## Celebrating our members

Dietitians Day, 19 September 2018

The day was an opportunity for members to celebrate our profession and their achievements. The theme for 2018 was 'You inspire me' and members were encouraged to acknowledge their peers and mentors. Activity was focused on social media, with engagement more than doubling from the 2017 campaign. The 'You inspire me'

Instagram tile had a reach of 5767 and 444 likes, while the Facebook post had a reach of 17572 and engagement of 848.

## Advocacy

DAA priority is to build the profile of the profession. This includes working with Federal and State Governments and key stakeholders to understand the important roles that food and nutrition play in helping to build healthier communities and to influence policy change.

## Smart Eating Week

- Smart Eating Week launched our campaign for a National Nutrition Policy through the release of the 'Nourish not Neglect' report and breakfast at Parliament House. DAA also provided resources to encourage DAA members to lobby their Federal Member of Parliament
- APDs were profiled across social media, and members also hosted events to promote themselves and the profession within their community or workplace
- A range of media work was also done for this campaign, helping to reignite the conversation and place a spotlight on the need for health prevention during an election year.



**ROBERT HUNT PRESENTING THE NATIONAL NUTRITION POLICY AT PARLIAMENT HOUSE**  
SMART EATING WEEK



## Election Campaign

In April, DAA commenced an election campaign building on Smart Eating Week efforts. Federal Members of Parliament were encouraged to 'nourish not neglect' their electorates. The campaign centred around 4 key priority areas needing action by the government:

- Develop a new National Nutrition Policy
- Equip Australians to make informed food choices for their health
- Provide Australian's access to appropriate care for their nutrition needs
- Evaluate health initiatives for meaningful impact.

## Media Releases

- DAA released five media releases across April and May commenting on the federal budget and election commitments
- The first release was directly quoted in The New Daily (reach: 395,410).

## Social media

As Twitter and LinkedIn are the main platforms utilised by health professionals and federal MPs, these platforms were prioritised. Facebook and Instagram posts supported our election statement release and highlighted the importance of a National Nutrition Policy for members and consumers who may not be active on other platforms.

DAA's Strategic Plan outlines the Association's commitment to building capacity for advocacy within our membership. By working together, we will achieve much more than going it alone.

## Senate Select Committee

In August 2018 at the Senate Select Committee inquiry into the Obesity Epidemic in Australia, Annette Byron, Executive Manager for Policy and Professional Services outlined key issues in obesity management and the role of Accredited Practising Dietitians in improving the health outcomes of Australians.

## National Disability Insurance Agency

DAA staff and members have actively pursued change in the policies and practices of the National Disability Insurance Agency for certainty and access to dietitian services and nutrition support products by National Disability Insurance Scheme participants. While small gains have been made, this area will require sustained effort by staff and members to ensure the potential of the National Disability Insurance Scheme is realised.

## Medicare Reviews

DAA advocated for improvements to item duration, the number of services and rebates in the Medicare Reviews for allied health and mental health items. APDs working in Eating Disorders have welcomed news of the introduction of new Medicare items for dietitians to support people with severe eating disorders. DAA was pleased to be invited to contribute to the development of the items to open access for up to 20 visits to an APD over twelve months. These will commence 1 November 2019.

## Media

Across the 2018/19 financial year, 260 media requests were completed by representatives of DAA (Spokespersons and APDs in the media) equating to an average of 22 requests per month.

15 media releases were issued covering the following topics:

- Welcoming new CEO – picked up by The Associations Forum
- New research – omega 3 supplements and heart health: picked up by the Australian Journal of Pharmacy News
- Malnutrition in aged care
- National Nutrition Policy: picked up by Sydney Morning Herald, The Age, The Brisbane Times, The Canberra Times, WA Today, Hit 107 Adelaide, 6PR Perth and 2GB
- Medicare funding boost for eating disorders
- Introduction of IDDSI – International Dysphagia Diet Standardisation Initiative
- DAA Election Campaign – picked up by The New Daily
- NDIS Administrative Appeals Tribunal case – picked up by The Health Times and SBS news.

## Spokespersons Program

We are very proud of the Spokespersons Program that has now been operating for 20 years. Some spokespersons have contributed to the program for all, or a large portion of this time, which is a real testament to its success. DAA would like to acknowledge and thank all our participants.

Since 1999, we have trained 70 spokespersons, building the program over time to the current program which sees 22 media trained APDs provide evidenced-based nutrition messages to media publications across the country.

## Professional Services

### Centre Advanced Learning (CAL)

In 2018/19 CAL presented 9 courses with a total 494 participants meeting on-line and face-to-face. Several courses were sold out including: Psychology of Eating, Body Weight and Image, and Module 1 of the National Paediatric Training Course.

Course content was updated for the Psychology of Eating, Body Weight and Image course, Module 3 'Advanced Paediatric Nutrition', National Paediatric Training Course and for the Allergy and Intolerance Course.

### Policy and Professional Services

The Policy and Professional Services team worked hard during the 2018/2019 financial year to support members and to promote excellent dietetic practice. Many members volunteered their time in Interest Groups, Discussion Groups, and Branch Engagement and Development Committees. The active contribution of volunteers enabled these groups to meet key performance indicators, such as presenting professional development events, developing pathways for Practice-based Evidence in Nutrition, development of resources and advocacy.

Other activities undertaken by DAA staff included managing DAA projects, such as the Review of the Menu Audit Tool, recruiting and supporting volunteers to represent the interests of DAA in consultations or ongoing committees, and maintaining DINER and PIP as repositories of invaluable resources for members.

The Policy and Professional Services team is also proud to have supported the Reconciliation Action Plan Working Party. DAA is committed through its Reconciliation Action Plan to developing and strengthening relationships with Aboriginal and Torres Strait Islander peoples and to engaging staff and members in reconciliation.

## DAA submissions lodged in the financial year 2018-2019

A total of 47 submissions were lodged in the financial year 2018 to 2019. DAA submissions align with our mission to support members, advocate for the profession and build healthier communities. Submissions support the DAA vision to be the leading voice in nutrition and dietetics.

In this financial period, DAA advocated for improved access to APD services and/or nutrition support products under the National Disability Insurance Scheme, through the Medicare Benefits Schedule (MBS) items for the prevention and management of chronic conditions and in aged care services via the Royal Commission into Aged Care Quality and Safety.

DAA contributed to various inquiries about Australian food and nutrition standards, including the Five-Year Review of the Health Star Rating, food reformulation targets, and several Nutrient Reference Value (NRV) reviews for the adult age range.

Two major outcomes from DAA submissions lodged in this financial year include:

1. Eating disorders MBS review: resulted in new items for up to 20 dietetic consultations per year for people with severe anorexia
2. Royal Commission into aged care quality and safety: DAA was invited to a Royal Commission hearing in July 2019 to raise nutrition issues of concern and present potential solutions to the Commission.





# Regulatory Services Business Unit (RSBU)

The 2018/19 financial year saw the formation of a distinct Regulatory Services Business Unit (RSBU), bringing together the accreditation, recognition and credentialing functions of our two independent regulatory Councils: the Australian Dietetics Council (ADC) and the Dietetic Credentialing Council (DCC).

The RSBU had a productive year with a significant focus on maximising organisational capabilities and a continued commitment to fostering a transparent and responsive approach to all quality assurance activities, while managing risk.

## Australian Dietetics Council Report

### ADC Role

The primary function of the ADC is to provide independent high-level strategic advice to the DAA Board on matters relating to accreditation of dietetic programs and recognition of overseas qualified dietitians. This includes:

- Accreditation of undergraduate and postgraduate dietetics programs across Australia
- Implementation of competency and accreditation standards for Australian dietitians
- Management and ongoing development of the DSR processes for dietitians with overseas qualifications
- Development and maintenance of mutual recognition charters with international dietetic credentialing organisations.

### ADC Membership

During the course of the year, ADC's long-standing members, Professor Kay Gibbons (Chair) and Professor Catherine Itsiopoulos (Deputy Chair), stepped down from their roles after serving nine and six years respectively, and Ms Roslyn Lawson stepped down from her role as a health consumer representative. We would like to thank Kay, Catherine and Roslyn for their invaluable contribution to the work of the ADC.

Professor Lauren Williams accepted the position of interim Chair from September 2018 to February 2019, before the DAA Board appointed ongoing Chair, A/Professor Claire Palermo and Deputy Chair, Dr Merrilyn Banks.

The ADC also welcomed new members, Ms Annabel Sweeney (senior dietetic practitioner) and Mr John Stubbs (health consumer representative).



LAUREN WILLIAMS

### AUSTRALIAN DIETETICS COUNCIL (ADC)

#### Accredited Programs

As at 30 June 2019 there were 19 accredited dietetics programs, delivered by 15 different universities and one dietetics program with 'program qualification' status.

#### Accreditation Reviews

Three site visits assessing four programs were completed during the year, all of which were successful in maintaining ongoing accreditation status:

1. Monash University, Master of Dietetics, transfer from Provisional to Full Accreditation
2. Queensland University of Technology, Bachelor of Nutrition and Dietetics (Honours), Reaccreditation

3. Flinders University, Bachelor of Nutrition and Dietetics (including Honours) and Master of Nutrition and Dietetics, Reaccreditation.

Two additional accreditation reviews commenced (one Provisional and one Reaccreditation) and are due for completion next financial year.

#### Dietetic Skills Recognition (DSR)

##### Stage 1: Desktop Review for overseas qualified applicants

39 DSR applications were received from candidates with primary qualifications in 14 different countries. All 39 candidates passed the application assessment stage (stage 1) and progressed to the first examination stage (stage 2).

##### Stage 2: MCQ Written Examination

Two MCQ examinations were held on 6 September 2018 and 7 March 2019 and were undertaken by 55 candidates (39 DSR candidates, 12 Mutual Recognition candidates and 4 Resumption of Accredited Practice candidates). Forty one (74.5%) candidates successfully completed the written exam. 14 (25.5%) failed.

One candidate submitted an appeal for the March 2019 examination where results were upheld.

##### Stage 3: Oral Counselling Interview Examination (OSCE)

42 OSCE's were held in either Adelaide, Brisbane, Melbourne, Perth, Sydney, Wollongong or Surrey in the UK. Of the 42 candidates, 29 (69%) successfully completed the assessment and were deemed eligible to join the DAA and APD Program.

One candidate submitted an appeal where results were upheld.

#### Other DSR Activities

This financial year saw 13 Skilled Migration Assessments issued and 3 successful New Zealand Mutual Recognition approvals.

#### Key ADC Achievements: July 2018– June 2019

- Conducted post-accreditation evaluation for the 2017 Accreditation Standards and Processes
- Designed and implemented a new conflict of interest policy between accreditation review teams and education providers
- Developed and delivered introductory training module for new ADC members
- Reviewed and updated the Accreditation Reviewer Terms of Reference and the Reviewer Pool membership

- Designed seven training modules to support Accreditation Reviewers in their roles and enhance consistency between review teams.

## Dietetic Credentialing Council (DCC) Report

### DCC Role

The DCC is responsible for the credentialing framework for the dietetic profession in Australia and provides high-level strategic advice to the DAA Board on credentialing matters. DCC has delegated authority to make decisions related to the Accredited Practising Dietitian (APD) Program.

DCC oversees all aspects related to the development and maintenance of regulatory standards, codes and guidelines of the APD Program, as well as their implementation and review. These regulatory aspects include:

- The Provisional, Full, Advanced and Fellow credentials
- Requirements for Continuing Professional Development (CPD)
- The scope of practice of APDs
- The oversight of the annual APD audit process
- The management and coordination of the complaints and disciplinary processes and procedures
- Fitness to practice, including but not limited to the physical and mental health of APDs.

### DCC Membership

During the year, the Board appointed Mary Hannan-Jones as Chair of DCC, taking over from Jen Savenake who stepped down after three years in 2017. Christine Jones also stepped down from her role as a health consumer representative early in 2019. We would like to thank both Jen and Christine for their invaluable contributions throughout their terms on the Council.

### The APD Program

APD status breakdown for the period July 2018 – June 2019:

During the period July 2018 to June 2019 there was an 8.6% increase in the number of APDs, bringing the total to 6,077. The greatest increase was in the Fellows category (37.5%), taking the total number of Fellows to 22. A 9.5% rise in Full APDs took their total to 4767. The number of AdvAPDs



increased by 11% to 132. By July 2019, there were 1165 Provisional APDs; an increase of over 5%. The number of lapsed APDs remained stable at 267 and there was a 92% drop in deferred APDs.

### Results of the 2018 Annual APD Audit

Five percent of Full and Provisional Accredited Practising Dietitians (APDs) were randomly selected to be audited in April 2019. APDs who failed the 2018 annual APD audit were also automatically re-audited.

As part of the 2019 annual APD audit, APDs who had graduated 5 or more years previously were required to demonstrate they completed a minimum of 1000 hours of dietetic practice within the preceding 5 years.

Two hundred and sixteen APDs were audited (28 Provisional APDs and 188 Full APDs, including 22 re-audits). Of that group, 88.4% APDs passed the audit, while 11.6% did not meet the reporting requirements for continuing professional development. Of those APDs who were required to provide proof of recency of practice, all provided proof that met the required standard.



DR MARY HANNAN-JONES FDAA, DEANNE HARRIS AdvAPD, MAY MAK APD, JANE PORTER, AdvAPD, ASSOC PROF TRACY BURROWS FDAA, ANNABELLE STACK, Adv APD

AWARD AND RECOGNITION ADVISORY COMMITTEE

## Complaints and Disciplinary Procedures for the period July 2018-June 2019

### Complaints

The number of complaints received totalled 7. Of those, 6 were dismissed and 1 was held pending the outcome of a civil suit.

Five reports of misdemeanours were received, all relating to the misuse of testimonials. All misdemeanours were resolved.

### Key DCC Achievements July 2018 – June 2019

- New FDAA Competency Standards were launched and implemented for the 2019 FDAA application process. A review of the FDAA policy and application process is currently underway
- The first State-based Advanced APD workshop for applicants was implemented in NSW and another is planned for WA towards the end of 2019
- Development of a new Scope of Practice document is underway to support dietitians to work to full scope
- Evaluation of the Provisional APD mentoring program is underway
- Review of the Code of Professional Conduct and Statement of Ethical Practice is underway and progressing to final stages of completion
- The updated DAA By-Law Complaints and Disciplinary Procedures was launched and implemented.

# Committee Reports



ZOE DAVIDSON  
AWARD AND RECOGNITION ADVISORY COMMITTEE

### AWARD AND RECOGNITION ADVISORY COMMITTEE (ARAC)

The roles of the ARAC are:

- To develop and maintain systems for the recognition of members' contributions to the association and profession
- To develop and maintain scholarships supported by the Education and Award Fund
- To advise the Board and DAA staff on the application of the monies in the Education and Award Fund, taking into account any legal requirements related to bequests or other donations.

### Key achievements: July 2018 – June 2019

The committee was pleased to review many applications across the offered awards and small grants. The review of the Life Member and Honorary Life Member award policies is ongoing and should be finalised in the next 12 months.



CLAIRE PALERMO  
JOURNAL AND STRATEGIC PLANNING COMMITTEE

### JOURNAL AND STRATEGIC PLANNING COMMITTEE (JSPC)

The *Nutrition & Dietetics* editorial team followed the journal's strategic direction, improving its position in scientific publishing. The impact factor continued to rise (2016: 0.899; 2015: 0.717; 2018 1.089; 2019 1.339), reflecting steps taken to reduce reviewer timelines, increase opportunities for Open Access publication and build Editorial Board capacity in specialist methodological areas.

Themed issues were again successfully implemented and lead by editorials written by experts in the field. There were some changes to the DAA management of the journal, including an increased role for the publisher, Wiley, in processing submissions.

Consultations were undertaken with the DAA board, DAA Fellows and the Council of Deans of Nutrition and Dietetics programs in preparation for the next round of strategic planning for the journal. In keeping with Medline recognition, the international standing of the journal remains consolidated through the Editorial Board, with clear contributions to nutrition science, food and nutrition policy and dietetics practice.





**MIRANDA BLAKE**  
**FOOD REGULATION AND POLICY COMMITTEE**

### **FOOD REGULATION AND POLICY COMMITTEE (FRPC) REPORT**

#### **Role**

The role of the FRPC is to: contribute to the national and Trans-Tasman debate on food regulation and policy; support the protection of public health and safety; promote the provision of adequate information to enable consumers to make informed choices, and; speak against misleading or deceptive conduct within the food environment or system.

#### **Key achievements: July 2018 – June 2019**

- DAA staff attended briefings given by the General Manager of Food Standards Australia New Zealand (FSANZ) after FSANZ Board meetings
- Revising the DAA Complaints about Food Product Labelling and Marketing guidelines
- Prepared submissions on behalf of DAA for the 'Health Star Rating Five Year Review' and 'Healthy Food Partnership Voluntary Food Reformulation Targets', and other FSANZ consultations, including 'Labelling of sugars on packaged food and drinks'
- FRPC members and National Office staff represented DAA at stakeholder workshops on the Five Year Review of the Health Star Rating System and Food Regulation Standing Committee (FRSC) stakeholder round table meetings.



**DONNA HICKLING**  
**MEMBER ENGAGEMENT ADVISORY COMMITTEE**

### **MEMBER ENGAGEMENT ADVISORY COMMITTEE (MEAC)**

2018-19 remained a busy year for the Member Engagement Advisory Committee. Some of our key achievements for 2018-19 include:

- Support for the rollout of free Student Memberships (seeing student member numbers more than double to >1000)
- Contributing a member engagement focus to the 2020 DAA Conference Redesign Committee with a continuing role on the
- Social and Scientific Conference Committee to operationalise conference redesign principles
- Continuing annual member feedback as part of membership renewal processes (commenced 2018, continued 2019)
- Increasing targeted communication to DAA members, which will continue to evolve in 2019-20
- Reviewing member engagement statistics (including membership numbers, participation in DAA offered CPD events and conferences) to identify opportunities to support the membership.

- Facilitating 2nd annual engagement workshop at DAA Conference (August 2019): recognising & presenting to members the breadth of opportunities for career diversity in dietetics, helping to support members considering career changes, and seeking feedback on how DAA can continue to support our membership
- Developing a comprehensive resource for Student Representatives across Universities nationally that introduces them to role requirements and educates on how best to promote the DAA to prospective student members.

2019-20 will see MEAC continue to build their support for emerging dietitians (up to 5 years) who, along with student members, represent over 35% of DAA's membership; providing input to the DAA Interest Groups to support members accessing IG connections and Member Connect; and continuing to explore other areas to develop improved member engagement.

If you have ideas on how to continue to improve member engagement within DAA, we welcome member feedback and input.

### **PROFESSIONAL DEVELOPMENT ADVISORY COMMITTEE (PDAC)**

The Goals of PDAC are to:

1. Support and strengthen strategically aligned CPD offerings through EDCs and IGs
2. Increase levels of participation and accessibility with strategically aligned CPD offerings
3. Increase communication between the EDCs/IGs and the DAA Board in regard to CPD.

#### **Key achievements: June 2018 – June 2019**

- Survey of DAA membership on CPD related matters (Feb 2019, n=446)
- Themed recommendations for improvements in DAA CPD offerings are to:
- Improve event affordability or perception of value for money
- Increase access to CPD for those who are geographically disadvantaged, as well as for those who are time poor, have less opportunity for leave from the workplace or have parenting and other responsibilities, for example via webinars, recordings and online modules
- Improve the quality of events by ensuring quality speakers, post event tools and



**JEN ELICK**  
**PROFESSIONAL DEVELOPMENT ADVISORY COMMITTEE**

resources and added value for face-to-face events, such as networking, facilitation of peer discussion and strategies to support planning and implementation of change to practice

- Increase awareness of events by earlier advertising and other forms of marketing to better reach the young demographic e.g. social media
- Development of a standardised suite of questions for post event surveys to be used by event organisers
- Collation and review of CPD survey data to identify key trends, feedback and opportunities to be communicated to event organisers
- Provision of necessary advice to the DAA Board regarding results of the CPD survey and recommendations on future directions for CPD offerings to best meet the needs of members and the profession
- Distribution of CPD survey report and summary to members, EDCs and IGs
- PDAC member attendance at various EDC meetings to provide verbal presentation of results of CPD survey data and seek feedback on how EDCs can be better supported to deliver high quality CPD events and offerings
- Ongoing consultation and engagement with the Member Engagement Advisory Committee to foster a productive and collaborative relationship.





**LYNDA ROSS**  
**SCIENTIFIC AND SOCIAL PROGRAM COMMITTEE**  
**SCIENTIFIC AND SOCIAL PROGRAM**  
**COMMITTEE (SSPC) for 2019**

The 2019 Gold Coast SSPC was formed in October 2017 and met every month until the conference was held in August 2019. The committee reviewed over 300 abstracts and ranked an unprecedented number of workshops. The committee worked with DAA and the conference organisers to provide an innovative fast tempo fully themed program. Plenary sessions were designed around a different theme each day with opportunities for on-stage discussions between keynote speakers and interactions with delegates. Australian dietitians with national and international reputations were invited as keynote speakers to showcase each theme and the depth of nutrition and dietetics knowledge and expertise within our membership and the profession.

The decision to have an Emcee facilitate proceedings contributed to the success of the plenary sessions and feedback from delegates was overwhelmingly positive. Other plenary presentations included an authentic indigenous welcome to country and a celebrity chef which were highlights of the conference and particularly well received. The 2019 Gold Coast SSPC was disbanded after a final debrief meeting on 20 August 2019. Notes on feedback and reflections will be forwarded to the 2020 Melbourne SSPC for consideration in planning the next conference.

**See Appendix 1 for full list of committee volunteers**



# Representative Reports

## *International*

### **International Confederation of Dietetic Association (ICDA)**

Danielle Gallegos

#### **Group aim/purpose**

The international organisation for Dietitians and Nutritionists began in 1952, with the first International Congress of Dietetics organised by an international committee of volunteers. Our history continues to unfold through the ICDA. The ICDA is an organisation of national associations of Dietitians-Nutritionists. With national dietetic association members in some 50 countries, the ICDA is widely recognised as the international organisation for dietetics professionals. The national associations that belong to ICDA represent well over 200,000 dietitians/nutritionists around the world.

As an organisation of national professional associations of dietitians and nutritionists, we support national dietetics associations and their members beyond borders.

#### **Key Achievements July 2018 – June 2019**

Key achievements from this group include:

- The ICDA investigating the work settings of Dietitian-Nutritionists, resulting in data collected from nearly 50% of member countries
- Three rounds of the Sustainable Food Systems survey have been conducted creating an important dialogue for Dietitian-Nutritionists
- ICDA actively participated in the Asian Congress of Dietetics, which covered an accreditation system for Dietitian-Nutritionists and sustainable food systems, in addition to providing an update on ICDA Activities.

### **Systematised Nomenclature of Medicine Nutrition Care Process Terminology International Working Party**

Angela Vivanti and Varitha Kinghorn

#### **Group aim/purpose**

The incorporation of NCPT within SNOMED- Clinical Terms progresses as a cornerstone for enabling standard dietetic terms to be used globally. This work is increasingly vital as more countries transition to electronic health records. Standard dietetic terms within an electronic health record provide a transformational opportunity that strengthens the future of our profession.

#### **Key Achievements July 2018 – June 2019**

The DAA representative chaired the NCPT International Workgroup in 2018-2019, and now chairs the NCPT Research Outcomes Committee. Following global NCPT implementation, our representation on the International SNOMED Nutrition Clinical Project group continues to enable mapped NCPT terms to be promoted, visible and utilised within e-health records.

Standard outcome status terms of “New”, “Active”, “Resolved” and “Discontinued” for nutritional diagnosis resolution are now confirmed for international use and should now be incorporated for any systems developed.

Australia contributed in two additional workgroups: Electronic Nutrition Care Process Record System (ENCPRS) which sets the electronic health record standards for dietetics, and the Electronic Health Record tool kit, accessible for no additional cost within the e-NCPT website.

The Australian representative co-authored key papers regarding an NCP model and terminology update, incorporating person-centred care and outcomes status and the International NCPT Implementation Survey results that revealed Australia having the highest proportion of international respondents who indicated they always use NCPT.



## Health Level 7 Electronic Nutrition Care Process Record System Working Group

Jordan McCamley

### Group aim/purpose

This work will establish conformance to the Health Level 7 International Electronic Health Record System Functional Model Release 2 under the advice and direction of the Health Level 7 International Electronic Health Record Technical Committee.

### Key Achievements July 2018 – June 2019

This group has produced an updated Functional Profile. This is a significant piece of work that will ensure the Nutrition Functional Profile will conform to the Health Level 7 International Electronic Health Record System Functional Model Release.

## National

### Australian & New Zealand Academy of Eating Disorders National Training and Reference Group

Michelle Robertson

### Group aim/purpose

The purpose of the Training Reference Group is to improve and enhance eating disorder training and professional development by facilitating communication and collaboration between bodies engaged in eating disorder training across regions in Australia and New Zealand.

### Key Achievements July 2018 – June 2019

The inaugural meeting was held at the last Australian & New Zealand Academy of Eating Disorders annual conference in July 2018. No further meetings of this group have been called. Outcomes of the inaugural meeting were to support the proposal that ANZAED:

- Provide a centralised mechanism to enhance/coordinate whole of Australia or international workshop tours
- Provide a central calendar of eating disorder professional development
- Provide a forum for sharing professional development ideas and needs.

## Healthy Food Partnership Portion Size Industry Best Practice Guide Working Group

Kate Wilkinson

### Group aim/purpose

To guide the development of a Portion Size Industry Best Practice Guide, to provide guidance and support to food companies to incorporate nutrition as a key driver in labelling decisions regarding the size of servings and the size of food and drinks offered.

### Key Achievements July 2018 – June 2019

No meetings for the working group were held in the last financial year.

## Breastfeeding Expert Reference Group

Professor Jane Scott and Dr Rebecca Byrne

### Group aim/purpose

The Expert Reference Group provide advice to the Commonwealth Department of Health on breastfeeding. In undertaking this task, the Expert Reference Group are aware of the needs of carers of other breastfed and formula fed infants.

### Key Achievements July 2018 – June 2019

There was limited activity in the reporting period. In November 2018, DAA representatives commented on the revised and final draft of the Australian National Breastfeeding Strategy: 2019 and Beyond which had been amended based on feedback from public consultation and the Evidence Check.

Representatives participated in a teleconference on 10 December to discuss the feedback provided by Expert Reference Group members. There has been no further involvement with the Expert Reference Group since this time.

## Mental Health Australia

Janice Plain

### Group aim/purpose

Mental Health Australia is the peak, national non-government organisation representing and promoting the interests of the Australian mental health sector. They are committed to achieving better mental health for all Australians.

## Key Achievements July 2018 – June 2019

Representation and participation at the 'Grace Groom Memorial Oration' on 26 November and the 'Parliamentary Advocacy Day and Members' Policy Forum on 27 November 2018.

Contribution to reviews, surveys and reports in mental health at the national level, including:

- DAA response to the Productivity Commission Inquiry on Mental Health
- DAA feedback on the KPMG recommendations for mental health reform
- DAA response to survey 'Time To Fix Mental Health'.

## Food Standards Australia and New Zealand Food Allergen Collaboration

Anne Swain

### Group aim/purpose

The Australia New Zealand Food Allergen Collaboration (the Allergen Collaboration) aims to strengthen engagement and collaboration among a range of key stakeholders. The collaboration provides a way to share information and develop common approaches to enhance the effectiveness of risk management of food allergens, with the objective of supporting consumers to make safer food choices.

### Key Achievements July 2018 – June 2019

Members of the Collaboration, including food manufacturers, consumer and government representatives, met to explore non-regulatory measures that can improve the management of food allergens.

The collaboration has:

- Audited existing allergen communication material
- Developed a free training video for food service staff
- Developed a series of key messages about food allergen management for various sectors throughout the food chain
- Launched a food allergen portal.

## Australian Pain Society Relationships Committee

Katherine Brain

### Group aim/purpose

The Australian Pain Society have a multidisciplinary approach to ensure timely recognition of, and optimal access to, the prevention and management of pain. The Australian Pain Society Relationships Committee aims to build relationships between the Australian Pain Society and other collegiate organisations.

### Key Achievements July 2018 – June 2019

The importance of nutrition in chronic pain management has continued to be reinforced by the relationship between the Australian Pain Society and the DAA. In particular, the 2019 Australian Pain Society Annual Scientific Meeting included a plenary lecture and topical session on nutrition considerations in pain management. In addition, both the Australian Pain Society and DAA have contributed to Aged Care Reforms.

## Australian Clinical Terminology Users Group

Jordan McCamley

### Group aim/purpose

This group offers an opportunity to provide input on a range of terminology topics, discuss issues and challenges, receive updates on both national and international terminology activities and network with others working in the same field.

### Key Achievements July 2018 – June 2019

The group continues to have a significant impact on the clinical terminology landscape and provides the DAA with an opportunity to ensure the voice of dietitians is heard within the clinical terminology community.

## Allied Health Professions Australia Rural and Remote

Louise Moodie

### Group aim/purpose

Allied Health Professions Australia is the recognised national peak body representing and advocating for the role of allied health professions in Australia. Collectively, the 22 national organisations within Allied Health Professions Australia represent almost 78 000 allied health



professionals – with over 12 000 working in rural and remote regions of Australia. The rural and remote subgroup of Allied Health Professions Australia provides input on issues that may impact on rural and remote allied health professionals.

#### **Key Achievements July 2018 – June 2019**

The Allied Health Professions Australia Rural and Remote subgroup was not active throughout 2018-19.

### **Direct Client Care and Support Staff Industry Reference Committee**

Suzanne Kennewell

#### **Group aim/purpose**

The Industry Reference Committee provides a mechanism for industry engagement to inform the development of training packages in the Vocational Education and Training sector. The Direct Client Care and Support Staff Industry Reference Committee is responsible for national training package qualifications relevant to aged and home care, disability, mental health, alcohol and other drugs, leisure and health, health service assistants and allied health assistants.

#### **Key Achievements July 2018 – June 2019**

The Direct Client Care and Support Staff Industry Reference Committee completed Industry Skills Forecast report was submitted to the Australian Industry Skills Committee in late 2018 for endorsement. Initial areas identified for work in 2019 include aged care, individual support and mental health. However, the formation of separate Industry Reference Committees in the areas of disability and aged care has seen work in these areas deferred until a more in-depth needs analysis is completed for these sectors.

Royal Commissions in the area of Aged Care and Disability are also expected to inform training requirements in these areas.

### **Early Life Nutrition Coalition**

Melanie McGrice

#### **Group aim/purpose**

The Perinatal Society of Australia and New Zealand Early Life Nutrition sub-committee is an affiliation of professional, academic, advocacy and healthcare groups working to advocate for policy and practice that promotes the importance of optimal Early Life Nutrition.

#### **Key Achievements July 2018 – June 2019**

In last year's Budget, the Federal Government announced funding for a Healthy Pregnancy Initiative. While that initiative is an estimated \$70 million commitment, there was a small amount set aside for the development and distribution of education material to new and expectant parents. The Government provided the Coalition with \$936,519 to promote the television commercial that we created last year via paid advertising and social media, as well as printing 220,000 consumer booklets for distribution via Bounty Bag in Australia.

The Coalition ran a seminar at the Perinatal Society of Australia and New Zealand conference and has run a number of media releases pertaining to the importance of Early Life Nutrition.

### **Food Safety Information Council**

Dr Sheri Cooper

#### **Group aim/purpose**

The Food Safety Information Council is the only national body dedicated to consumer food safety information in Australia. A key health promotion activity conducted each year by the Food Safety Information Council is Australian Food Safety Week.

#### **Key Achievements July 2018 – June 2019**

- Food safety consultation regarding food safety information for back to work and school media release (22-01-19)
- Attended Special General Meeting (27-03-19) and voted in favour of the continuation of the Food Safety Information Council
- Contributed to the Food Safety Information Council planning day (30-05-19).

### **Crohn's & Colitis Australia /National Inflammatory Bowel Disease Steering Group**

Liz Purcell

#### **Group aim/purpose**

Crohn's & Colitis Australia, in conjunction with the Australian Government Department of Health, undertook a range of consultation activities in 2018 to inform the development of a National Action Plan for people living with inflammatory bowel disease. The plan is another step towards improved quality of life for people with inflammatory bowel disease through the promotion of high quality integrated care.

#### **Key Achievements July 2018 – June 2019**

The key consultations undertaken to inform an inflammatory bowel disease National Action Plan included a National Roundtable Workshop in June 2018 in Melbourne. Twenty-seven stakeholders attended. Only two allied health professionals were present. I advocated strongly for allied health at this meeting and was supported by the steering group. Twelve priority actions were identified, including a noteworthy allied health inclusion:

- Greater access to allied health, including increasing the number of Medicare Benefits Schedule funded visits for allied health; and improved credentialing and education across all areas of allied health
- Establish multi-disciplinary teams for inflammatory bowel disease patients, including psychology and dietetics
- Improved credentialing and education across all areas of allied health.

### **Medical Education and Scientific Advisory Council, Diabetes Australia**

Melissa Hay

#### **Group aim/purpose**

The role of the Medical Education and Scientific Advisory Council is to provide advice to Diabetes Australia, on request. The objective of the Medical Education and Scientific Advisory Council is to provide advice to ensure that products, materials, programs and services meet appropriate standards and deliver optimal outcomes for people with diabetes. The Medical Education and Scientific Advisory Council contracts Melissa as required for nutrition-based reviews and advice.

#### **Key Achievements July 2018 – June 2019**

This financial year I was involved in the review of nine National Diabetes Services Scheme nutrition fact sheets and the Healthy Eating for Older People booklet (52 page resource for older people living with diabetes). I also provided advice regarding cultural changes to the meal plans in the Caring for Yourself and Your Baby booklet.



### **National Allergy Strategy Working Group**

Suzanne Kennewell

#### **Group aim/purpose**

The National Allergy Strategy was convened as a partnership between the Australasian Society of Clinical Immunology and Allergy and Allergy & Anaphylaxis Australia to improve the management of food allergies in hospitals and other institutional food service settings.

#### **Key Achievements July 2018 – June 2019**

On 30 August 2018, the National Allergy Strategy published a suite of resources to support food allergy management in hospitals and is available at the National Allergy Strategy 'All about allergens' website. Resources developed included a suggested food allergy policy framework, a food allergy management audit tool and a food allergy-focused menu assessment tool designed for use by dietitians.

### **Living Stroke Guidelines. National Stroke Foundation**

Fiona Simpson

#### **Group aim/purpose**

The National Stroke Foundation is partnering with Cochrane Australia to develop and evaluate a model of Living Stroke Guidelines. The initiative is funded by the Australian Government over three years.

#### **Key Achievements July 2018 – June 2019**

Steering Committee membership has been finalised, with a lead for each discipline selected by the National Stroke Foundation. Working group members have been allocated to each of the existing guideline topics. Literature searches have begun for each of the existing guideline topics, with some working groups already receiving new literature for appraisal.





## National Aged Care Alliance

Annette Byron and Sharon Lawrence

### Group aim/purpose or background

The National Aged Care Alliance is a representative body of peak national organisations in aged care, including consumer groups, providers, unions, and health professionals, working together to determine a more positive future for aged care in Australia.

### Key achievements over the 2018-19 financial year

DAA has increased its profile by consistent attendance and contribution to National Aged Care Alliance business, and by appointment as the second Sponsor for the professional constituency.

Attendance at Alliance meetings has promoted understanding of the perspectives of different stakeholders in aged care and insights into aged care reform being implemented by the Department of Health and the Minister for Aged Care. The Alliance has become increasingly important as the go-to place for the government given the range of members, and the way the Alliance works through issues collectively rather than the Department having to do so. DAA has been able to raise the issue of a lack of dietitians in the community and poor performance of My Aged Care with respect to nutritional issues in the Alliance.

## Food Regulation Standing Committee Stakeholder Roundtable

Lisa Yates

### Group aim/purpose or background

These meetings provide stakeholder organisations, such as the DAA, with the opportunity to strengthen relationships with FRSC Members and for all to share information on current activities and emerging issues of importance, particularly in relation to food regulation.

### Key achievements over the 2018-19 financial year

Raised discussion points of interest to DAA from this meeting included:

- The Lancet report on the global burden of disease that showed poor diet was responsible for 18% of all deaths in Australia and New Zealand
- The need for an updated national nutrition policy because of this increased rate of overweight and obesity and the global burden of disease
- Concerns about the system for making general level health claims regarding food and the notification process on the FSANZ website, the need for accuracy in relation to these claims and the self-substantiation process, the lack of robust substantiation, the food medicine interface, and the resource-intensive nature of evaluations and investigations
- The emergence of a range of new and novel foods, including vegetarian products, dairy substitutes, and molecular foods, that present marketing and potentially food safety issues
- Interlinkages between food waste and packaging waste and the food regulatory system.

# Engagement and Development Committee



**SARAH HALL (nee HALE)**  
AUSTRALIAN CAPITAL TERRITORY EDC

### Australian Capital Territory

The Australian Capital Territory Engagement and Development Committee held two professional development events in the 2018-2019 financial year. The Dietitians Update Day covered a range of relevant topics presented by multiple speakers. The counselling for behaviour change event provided education for attendees in counselling skills and motivational interviewing. Both events were a success, with positive feedback received from attendees.

The Australian Capital Territory Engagement and Development Committee held five engagement events this year. These included a new member welcome breakfast, an end of year celebration and a student graduation celebration. They also facilitated two journal club and networking breakfasts which will continue quarterly into the next financial year.



**CORINNE TIGHY**  
NEW SOUTH WALES EDC

### New South Wales

The paediatric professional development event had three keynote speakers and received positive and constructive feedback. The Group also held a students' awards night and networking event.

This is our annual event and our best yet. The keynote speaker was Robert Hunt and our speed networking activities were a highlight.

Engaging Eats networking events were held in Newcastle and Sydney. These casual networking events were a success, with positive feedback received. Off the back of the AGM for 2018 we held some drinks and canapes for NSW members. This was a great opportunity for members to interact at the end of year, discuss the items raised in the AGM and ask questions of our board and CEO.





**AMANDA HILLS**  
NORTHERN TERRITORY EDC

**Northern Territory**

The Motivational Interviewing workshop was well received by those that attended and most found it relevant to their practice. The event was followed by social networking drinks and nibbles that were attended by many.

The DAA Leaders tour was held in November with DAA CEO Robert Hunt and DAA President Phil Juffs. The 2018 DAA Leaders' Listening Tour for the Northern Territory was held in Alice Springs, with live streaming to Katherine and Darwin. We had a guest speaker, Kathleen Martin, who presented on cross cultural communication. Following this, Robert and Phil provided members with an update from Canberra, as well as the opportunity to ask questions. Members appreciated the opportunity to meet some of our leaders face-to-face and to share our views. The event was well attended. End of year meetings and member engagement events were held in Darwin and Alice Springs. Smart Eating Week was a key event in our EDC Calendar for 2019, with activities running in Darwin, Katherine and Alice Springs. Activities included a healthy eating email, stalls and a smoothie bike. The EDC have significantly increased their networking events held in Alice Springs and Darwin.



**HILARY POWESLAND**  
QUEENSLAND EDC

**Queensland**

The annual Queensland Dietitian Symposium was another highly successful event with positive feedback received from attendees. The program covered a range of clinical topics, including nutrigenomics, sports nutrition, plant-based diets, advanced scope of practice in diabetes and enteral nutrition, fussy eating in children, and the microbiome. We also heard from social media guru Leanne Ward, and private practice businessman Tyson Tripcony. The 3 Minutes to Shine event continues to be a successful event, where successful applicants have the opportunity to present their research or quality improvement project in 3 minutes, competing for prizes.

Hosted in November 2018, our annual awards night and end of year event was very well received. The night opened with a welcome from our new DAA CEO Robert Hunt. Following this, we presented the Queensland awards. We also hosted our first ever Career Coaches session. In May 2019, the Engagement and Development Committee held a Queensland Dietitians Networking Night. This was a free event, allowing members to network with colleagues and potential employers.



**LETI SASANELLI**  
SOUTH AUSTRALIA EDC

**South Australia**

The South Australian Engagement and Development Committee held an event to equip dietitians with practical skills to use motivational interviewing techniques and discuss mindful eating with their clients. We had a good turnout and a webinar was available for members who were not able to attend the face-to-face workshop.

Students were invited to attend a networking event run by the South Australia Engagement and Development Committee. Various speakers presented at this event. The South Australian Engagement and development Committee also celebrated Dietitians Day by inviting all South Australian Members to climb Mount Lofty and have breakfast. Members thoroughly enjoyed this. For Smart Eating Week we hired a stall at the Adelaide Central Markets and had activities for kids, as well as two cooking demonstrations. This was open to the public and the feedback we received was very positive. The Group also held a stall at the Diabetes South Australia event where we engaged with the general public in identifying how much sugar is in sugar sweetened beverage.



**VARITHA KINGHORN**  
TASMANIA EDC

**Tasmania**

Two professional development events were held in the financial year 2018-19. Both ran successfully in accordance with budget and projected attendance.

The Tasmania annual weekend workshop, a two half-days professional development event, was held in Launceston. This workshop covered disordered eating and body image. In addition to this, an annual one-day workshop event focused on Women's Health. Topics included an update on Type 1 Diabetes Mellitus and Coeliac disease management in pregnancy. Two experienced gynaecologists and obstetricians presented, providing the latest information on nutrition-related fertility and endometriosis.

We had a networking dinner in Launceston linked with the annual weekend workshop event. In addition to this, we organised a state-wide after work dinner in December 2018 and after work drinks in April 2019.

The number of APDs has increased more than double in Tasmania over the past ten years. In 2009, we had 49 APDs. This year (2019), the Tasmania Branch reached over 100 APD members for the first time.





**JORJA COLLINS**  
Victoria EDC

**Victoria**

Two professional development events were run over the year: Food for the Brain: Understanding Nutrition and Mental Health was delivered by the Vic EDC in conjunction with the Mental Health Interest Group. The Victorian EDC expanded its rural engagement strategy in 2018/2019, including 2 new rural locations as hubs for the delivery of CPD events that are recorded and played back.

Public engagement occurred through a stall at the Gluten Free Expo, where members of the public engaged with stall volunteers to receive information about APDs, healthy eating and Gluten Free diet.

Two engagement events were hosted providing opportunities for members to engage with each other and with the profession. The Leaders Listening Tour and Awards Night provided a forum for members to meet the new CEO Robert Hunt and Board Member Damian Angus and to recognise the contributions of volunteers to EDC activities.

The EDC worked to deliver a highly successful social event connecting and communicating.



**LUCY BUTCHER**  
Western Australia EDC

**Western Australia**

The Western Australia Engagement and Development Committee successfully held three Professional Development events during this financial year, all of which were well attended and received positive feedback from attendees. We held Private Practice and Working with the NDIS on the evening of July 19 2018; a workshop and seminar which had 22 attendees. We held Developments in Gut Health Clinical Update on the evening of 22 November 2018 which had a record turnout of 76 attendees. This event included presentations from experts working in physiotherapy, dietetics and research. Our final event for the financial year was a Communication in the 21st Century seminar held on 12th February with 25 attendees. The two speakers received great feedback from attendees. We did not hold any further CPD events at the end of the financial year as we envisage many members will attend the symposium being held in November 2019.

The Western Australia Engagement and Development Committee exceeded the anticipated number of engagement events during this reporting period. Three events were held: a Quiz night and two networking nights.

# Interest Group Summaries

## Bariatric Surgery Interest Group

The Interest Group planned two webinars on the topic of adjunctive pharmacotherapy and considerations in bariatric surgery. Unfortunately, due to a number of factors, these webinars were not able to go ahead. The Interest Group collated references and resources to be uploaded to the Interest Group's webpage.

The Interest Group held two meetings where they discussed the different activities the Group should consider. This resulted in an extensive list which will provide guidance for the Group over the coming financial year.

## Cystic Fibrosis Interest Group

The Interest Group commenced reviewing the Cystic Fibrosis Role Statement. This activity will be continued into the next financial year. The purpose of this document is to create a tool for dietitians working in the area of Cystic Fibrosis to advocate for appropriate dietetic resourcing.

This group is also considering working with DAA to endorse some Cystic Fibrosis resources in the next financial year.

## Diabetes Interest Group

The Interest Group organised and facilitated a webinar on the topic of low carbohydrate diets and diabetes mellitus. In addition to this, work was commenced on the development of two PEN Pathways in the areas of carbohydrate counting and insulin pumps. Work will continue on this PEN Pathway in the next financial year.

The Interest Group increased engagement with members through the establishment of a Queensland Diabetes Interest Group Chapter and the commencement of the Member Connect Spotlight Series. The Spotlight Series provides monthly bite-sized CPD summaries that are written by experts in the area and posted to DAA Member Connect Diabetes Space each month.

The Diabetes Interest Group were also successful in securing a DAA External Conference Research Prize for the Australasian Diabetes Congress in 2018. This was awarded to Electra Ulrich.

## Eating Disorder Interest Group

The Interest Group conducted a full day national CPD event and one webinar in the last financial year. They finalised four PEN Pathways, exceeding their key performance indicator. In addition, they published two eating disorder newsletters.

The Interest Group commenced work on a project looking into the education needs of dietitians working in eating disorders. This project will continue into the next financial year.

The Interest Group has increased engagement with members with their Word on Wednesday series where the Leadership Team share resources and spark discussion on the Eating Disorder Interest Group Member Connect page.

The Interest Group participated in a number of advocacy activities throughout the year and are also working with DAA staff to better promote supervision and support members to access supervision.

The Eating Disorder Interest Group were also successful in securing a DAA External Conference Research Prize for the Australian New Zealand Academy of Eating Disorders conference. This was awarded to Kylie Matthews, Shane Jeffreys, Sandra Capra, Jan Hill, Amanda Davis and Michelle Palmer.

## Food Allergy and Intolerance Interest Group

The Interest Group held three successful webinars over the year focusing on gluten detection and gluten digestion aids, as well as the elimination diet.

The Group commenced developing an APD Role Statement demonstrating the skills and knowledge APDs in this practice area possess.

The Food Allergy and Intolerance Interest Group continued to produce the Adverse Food Reactions Newsletter. They have also collaborated with the Gastroenterology Interest Group on an edition that covered both practices areas.



## Food and Environment Interest Group

The Food and Environment Interest Group developed and facilitated two webinars. The first webinar provided an introduction to civic dietetics and food democracy, and outlined how dietitians can contribute to a healthier, more sustainable food system. The second webinar focused on the evidence behind sustainable seafood.

The Group began collecting food and environment resources to be collated into a reading list. In addition, they commenced planning webinars that will occur in the next financial year.

## Gastroenterology Interest Group

The Interest Group have been developing two PEN Pathways. This activity will be ongoing in the next financial year. The Gastroenterology APD Role Statement was completed and is now available on the DAA website to be used as an advocacy tool for members working in this practice area. In addition to these activities, the Group worked to published two newsletters over the last financial year.

## Health Behaviour and Weight Management Interest Group

The Health Behaviour and Weight Management Interest Group have commenced working on an APD Role Statement that will outline the skills and knowledge which APDs can contribute in this practice area. This Role Statement will continue to be developed into the next financial year.

The Interest Group hosted two webinars. The first webinar examined the CSIRO recommendations for dietary changes and weight management, in particular protein intake. The second webinar looked at the influence temperament can have on the behaviour change process.

## HIV Interest Group

The HIV Interest Group developed an APD Role Statement which reflects the important role dietitians have in this practice area. The document is currently being finalised and will be available to members shortly.

The Group also developed two patient education resources providing information on bone and cardiovascular health for people with HIV. These resources have been made available on DINER.

## Emerging Dietitian Interest Group

The Interest Group collected data from emerging dietitians regarding the needs of student and recently and submitted to DAA Staff for review.

The Group hosted a successful networking event in Melbourne. This event included a question and answer session facilitated by experienced dietitians. Following this, there was a discussion on the transition from university into the workforce.

## Paediatric and Maternal Health Interest Group

The Interest Group worked with the NSW EDC to develop a half day professional development event with a focus on paediatrics. The topics presented at this event included allergies and intolerances, managing Type 1 Diabetes and weight management.

The Group commenced work on developing a Paediatrics and Maternal Health APD Role Statement. The activity will carry across to the next financial year. The Interest Group will continue gathering references and resources to be included in the upgrade of their DAA webpage. This will form a central location for members to find information relevant to this practice area.

The Interest Group has been increasing their engagement with Members on Member Connect by regularly posting interesting research and topics for discussion.

## Indigenous Nutrition Interest Group

Over the last financial year, the Interest Group has published a quarterly newsletter. The purpose of the newsletter is to share good news stories, information and updates on Indigenous Nutrition and is targeted at those interested in this area, as well as those unfamiliar with the area to generate positive conversation.

The Interest Group have had their workshop submission accepted for the 2019 DAA National Conference. The Group has commenced planning this workshop which will be delivered in the next financial year. Other activities that will continue into the next year include the development of an Indigenous Nutrition Role Statement and a collection of resources and references to be included on the DAA Interest Group's webpage.

## Nutrition Support Interest Group

The Nutrition Support Interest Group hosted Nutrition Support for Beginners workshops in Sydney and Melbourne. These events were a success with a large attendance and positive feedback from participants. The Group also conducted a review of the Nutrition Support Interest Group APD Role Statement.

The Nutrition Support Interest Group secured one of the DAA External Conference Research Prizes for the 2018 Australasian Society for Parenteral and Enteral Nutrition (AuSPEN) Annual Scientific Meeting. This was awarded to Kym Wittholz.

## Oncology Interest Group

The Oncology Interest Group had a change in Leadership Team in this financial year which has delayed progress on the Group's activities. Over the next financial year, the Interest Group will continue developing a clinician resource and reviewing the Oncology APD Role Statement.

The Oncology Interest Group were successful in securing the DAA External Conference Research Prize for the 2018 Clinical Oncological Society of Australia conference. The prize was awarded to Erin Laing.

## Public Health and Community Nutrition Interest Group

In November, the Public Health and Community Nutrition Interest Group facilitated a webinar on the topic of food literacy. This webinar was well received by Members.

The Group also contributed to DAA advocacy at the Obesity Summit in February 2019 and liaised with the DAA National Office to ensure that the National Nutrition Policy documents were easily accessible on the DAA website.

## Corporate Nutrition Interest Group

The Interest Group hosted an event in Sydney which provided an update on the latest information available in the area of food regulations.

The Group completed a project surveying student and emerging dietitians to analyse their understanding of the roles and career pathways in corporate nutrition. The findings and recommendations from the report will be used to inform future Interest Group activities. The Group also completed a salary survey which was shared with the Membership.

## Dietitians in the Private Sector Interest Group

The Group delivered two webinars over the year. The topics covered by these webinars include marketing dietetics to GPs and ethical retention strategies.

The Interest Group also commenced work developing a Thyroid PEN Pathway. The questions have been approved and preliminary research has been completed. This activity will be carried over to the next financial year.

## Disability Interest Group

The Disability Interest Group has remained strong in its advocacy activities for disability and the NDIS. The Group continues to contribute to DAA advocacy activities by providing evidence and expertise in the area of disability and the National Disability Insurance Scheme (NDIS). A working group has also been developed to contribute to a submission to the Disability Royal Commission. A webinar updating Members on changes in the NDIS was also developed and delivered by the Group.

The Disability Interest Group collaborated with the Mental Health Interest Group to review resources that related to the area of disability. In addition to this, the Group gained endorsement of the Dietetic Core Standards for dietitians working in disability, developed a compendium for disability-related resources and drafted a resource that dietitians can use to promote their unique skills to the NDIS.

The Disability Interest Group commenced updating the existing APD Role Statement and were also successful in securing a workshop at the 2019 DAA National Conference.

## Food Service Interest Group

The Group published three editions of their BITES newsletter over the year. These resources have been made available on the DAA website. The Interest Group were also involved in DAA advocacy activities.

In addition to resource development and advocacy, the Group hosted a workshop in September. Presentations covered the management of food allergies and the International Dysphagia Diet Standardisation Initiative which has recently been implemented in Australia.



## Mental Health Interest Group

The Interest Group continue to review and develop resources for the Mental Health and Nutrition & Dietetics Information project, also known as MHANDi. These resources cover education for both health professionals and consumers. The Group commenced development of a PEN Pathway in the area of food and mood. This work will continue into the next financial year. The Interest Group has begun developing a template that can be used for mental health lectures to dietetics students.

The Group facilitated a webinar on the topic of conversations around mental health. This Interest Group contributed to the development of three DAA Submissions over the year.

## Renal Interest Group

The Renal Interest Group ran a Dietitians' Education Day before the Australian New Zealand Society of Nephrology. This event was very successful with an engaging program and a large number of dietitians attending.

The Group developed a resource to support APDs in advocating for an adequate number of Renal Dietitians to be employed in renal services. In addition to this resource, the Interest Group also collaborated with the Gastroenterology Interest Group on newsletter articles.



## Rehabilitation and Aged Care Interest Group

Over the year, the Interest Group has been involved in DAA Advocacy activities by representing RACIG Members in DAA's discussion and preparation for the Aged Care Royal Commission hearing.

The Interest Group reviewed and updated a suite of patient education resources on the topic of malnutrition. The Group are also working with DAA Staff to finalise the update and endorsement for the Make Every Mouthful Count resource. In addition to these resource updates, the Group has commenced planning for a webinar that will run later in 2019.

To access full reports visit: [daa.asn.au/about-daa/annual-report/annual-report-2018-2019](http://daa.asn.au/about-daa/annual-report/annual-report-2018-2019)

# Membership Statistics

## APDs by Branch

30 June 2019	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	O/S	Total
Financial	164	1586	55	1361	361	100	1416	457	424	5924
Deferred	16	153	0	90	30	8	139	44	29	509
<b>Total</b>	<b>180</b>	<b>1738</b>	<b>55</b>	<b>1451</b>	<b>391</b>	<b>108</b>	<b>1555</b>	<b>501</b>	<b>453</b>	<b>6433</b>

## Membership according to Financial Status by Branch 2018-2019

Category	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	OTHER	Total
Paid work more than 20 hours per week	100	964	48	798	215	66	896	255	2	3344
Paid work less than 20 hours per week	44	491	5	425	114	32	410	160	4	1685
Currently not working – unemployed	11	70	0	65	18	3	54	18	14	253
Currently not working – career break/parental leave	6	62	2	51	8	1	54	24	11	219
Currently not working – full-time study	3	38	0	26	13	0	30	8	0	118
Not working in nutrition or dietetics	0	12	0	10	2	1	7	2	4	38
Overseas – working outside Australia	0	4	1	2	2	0	1	1	422	433
Retired	3	16	1	10	4	1	11	4	0	50
Student	33	357	2	316	69	4	184	61	3	1029
Honorary life member	2	2	0	1	3	0	1	1	0	10
Honorary member	0	1	0	0	0	0	0	1	0	2
Affiliate (overseas)	0	2	0	1	0	0	2	2	6	13
APD only	0	8	0	11	3	0	2	3	0	27
<b>Total</b>	<b>202</b>	<b>2027</b>	<b>59</b>	<b>1716</b>	<b>451</b>	<b>108</b>	<b>1653</b>	<b>539</b>	<b>466</b>	<b>7221</b>



## Comparison of Membership Categories

Membership Numbers – Last 5 Years	2014	2015	2016	2017	2018-2019
Working	4157	4,390	4641	4824	5029
Currently not working	736	688	680	643	590
Not working in a related industry	38	25	42	48	38
Overseas	292	344	369	396	433
Retired	46	52	54	54	50
Student dietitian	440	357	463	462	1029
Honorary life member and honorary member	11	13	13	2	12
Affiliate	3	2	11	11	13
Associate	70	23	nil	nil	nil
<b>Total</b>	<b>5793</b>	<b>5894</b>	<b>6269</b>	<b>6440</b>	<b>7221</b>
% increase from previous year	7	1.7	6.4	2.7	12.1
Deferred	202	231	325	373***	459
Resignations	20	4	24	22	33
Reinstatements	303	538	514	465	469
Lapsed	289	417	253	361	289
Suspended/expelled	0	1	0	0	0

\*\*Includes all current deferred (three years); previous records current year only

\*\*\* 320 deferred for all of 2017; 53 deferred for part of 2017

## Awards, Prizes and Scholarships

### BARBARA CHESTER MEMORIAL AWARD



**INGRID HICKMAN**

#### BARBARA CHESTER MEMORIAL AWARD

##### Ingrid Hickman

Dr Ingrid Hickman, AdvAPD, has left a legacy, already, in only twenty years of practice by instilling passion and enthusiasm for research in our profession.

Ingrid is sought out by those within and outside the dietetic profession as an expert in obesity and metabolism, publishing in excess of 80 publications and independently obtaining over \$3.2million in the last 5 years in competitive research funding. Ingrid's commitment to mentoring the future generation is reflected in the nine PhD students she has supported as a principle or associate advisor, and the eight undergraduate students she supervised to complete research projects.

### OUTSTANDING CONTRIBUTION AWARD



**CLAIRE PALERMO**

#### OUTSTANDING CONTRIBUTION AWARD

##### Claire Palermo

Associate Professor Claire Palermo is an outstanding academic dietitian who has used her considerable expertise in dietetic education to mentor dietitians, especially other junior academics in the scholarship of teaching and learning within the profession of dietetics. Claire is selfless in the giving of her time to initiate projects, engaging others in the journey of dietetic excellence, mentoring and collaborating across all universities in Australia, especially through the Dietetic Educator Community of Practice which Claire has maintained voluntarily. Claire is an exemplary ambassador for the profession, leading new and guiding older generations of dietitians to strive for excellence.





**HELEN TRUBY**  
**OUTSTANDING CONTRIBUTION AWARD**

**Helen Truby**

Professor Helen Truby is an internationally recognised researcher in nutrition and dietetics through her work in children's nutrition and weight management, appetite and behaviour. She is a member of the National Academy of Science Committee on Nutrition and engaged with the development of the Decadal Plan for nutrition science for Australia. She supports and mentors many junior members of the profession to attain higher degrees and post-doctoral fellowships.

Helen's advocacy and leadership has substantially increased the influence and recognition of dietitians, both as leaders and key stakeholders in nutrition research and in education.



**MERRAN FINDLAY**  
**OUTSTANDING CONTRIBUTION AWARD**

**Merran Findlay**

Merran is the Executive Research Lead-Cancer Nutrition and Oncology Specialist Dietitian across the Royal Prince Alfred Hospital-Chris O'Brien Lifehouse partnership. An Advanced Accredited Practising Dietitian, she was awarded a prestigious National Health and Medical Research Council Translating Research Into Practice Fellowship in 2015 and, subsequently, the Sydney Research Health Informatics PhD Scholarship in 2017.

Specialising in nutrition support of people with cancer for more than 19 years, Merran has become known in the field through her contribution to clinical guidelines, research collaborations, and teaching and mentoring. Her research portfolio comprises more than \$1.1M in competitive funding, with a focus on translation of evidence into practice. As Adjunct Senior Lecturer, Merran actively contributes to the teaching program at the University of Sydney and currently serves as an Executive Member of the Clinical Oncology Society of Australia Nutrition Group.

**YOUNG ACHIEVERS AWARD IN MEMORY OF DR JOAN MARY WOODHILL**



**KIRSTINE BELL**  
**YOUNG ACHIEVERS AWARD IN MEMORY OF DR JOAN MARY WOODHILL**

**Kirstine Bell**

Kirstine Bell is an APD, Credentialed Diabetes Educator and Early Career Research Fellow at the University of Sydney. Her research in nutrition and Type 1 Diabetes has generated great interest in Australia and internationally and established her as an emerging research leader. Following her PhD at the University of Sydney and invited post-doctoral fellowships at Harvard Medical School and the University of Newcastle, she has been awarded a prestigious NHMRC Early Career Research Fellowship. Her research is influencing clinical practice in Australia and Internationally and, in 2015, her research resulted in new recommendations in the American Diabetes Association's 'Standards of Medical Care' and the (International) Endocrine Society's Clinical Practice Guidelines.

These outstanding research achievements saw her awarded the DAA Prize for Excellence in Research in 2015. Kirstine's commitment and contribution to DAA and the dietetics profession is also evident through her leadership roles within DAA, where she has served as the National Convenor for the Diabetes Interest Group since Sept 2016 and Secretary, and then Treasurer, for the NSW Engagement and Development Committee since 2012 and 2017 respectively. She is also Clinical Co-

Chair of the Program Organising Committee for the Australasian Diabetes Congress, and is Chair of the DAA Joint Pre-Diabetes Position Statement Working Party.

**AWARD OF MERIT AT A NATIONAL LEVEL**



**GEORGINA LATIMER**  
**AWARD OF MERIT AT A NATIONAL LEVEL**

**Georgina Latimer**

Georgina Latimer has demonstrated leadership as an Interest Group convenor and as a contributor to the outstanding work of the Mental Health Interest Group for an extended period. She has also been prepared to contribute her professional expertise and her professional time in preparation and travel for symposium in RANZCP in Auckland, New Zealand in May 2018. Much is spoken about physical health in mental health, so it is important that we have APDs stepping forward to advocate to other professions about nutrition and the role of APDs in mental health.





**Nicole Dynan**

Nicole Dynan led the NSW Branch Engagement and Development Committee as Chairperson between 2015-2017. In this volunteer role, she was successful in directing and driving inclusiveness, networking and professional connections with the NSW Branch. She also participated in the DAA Practice, Education and Professional Development Advisory Committee in 2015. In her role as a DAA spokesperson, Nicole has unfailingly communicated evidence-based nutrition messages, and has also consistently represented Accredited Practising Dietitians in the best light – as approachable, relatable and positive, through her warm approach in media communications. Her dedication to the profession shines through in all that she contributes.

**NICOLE DYNAN**  
AWARD OF MERIT AT A NATIONAL LEVEL



**Scott Teasdale**

Scott has shared his knowledge and skills gained in dietetic practice and research with dietetic colleagues and other health professionals. He has stepped beyond the requirements of his paid work to support advocacy in dietetics and to demonstrate, through research and publication, the importance of dietetic intervention in mental health and physical health.

**SCOTT TEASDALE**  
AWARD OF MERIT AT A NATIONAL LEVEL

**AWARD OF MERIT AT A BRANCH LEVEL**



**Sharon Lawrence**

Sharon has contributed on a sustained basis to advocacy for the profession and nutrition in aged care. Her attendance at NACA meetings and other activities has often been taken as personal leave. Sharon is an able, committed and passionate contributor to the projects in which she engages. She always presents a positive and professional view of dietitians.

**SHARON LAWRENCE**  
AWARD OF MERIT AT A NATIONAL LEVEL



**Emily Jeffery (WA)**

Emily has over 10 years' experience as a Dietitian and has spent the last 3 years working on her PhD investigating the nutritional status and body composition of patients with malignant pleural mesothelioma and the effects of an exercise intervention on nutritional outcomes. She is extremely generous with her time and expertise, conducting a workshop on Research for Dietitians at the 2017 WA DAA Symposium. She has also spent time mentoring emerging Dietitians, providing valuable research advice and guidance.

**EMILY JEFFERY**  
WESTERN AUSTRALIA





**Emily Robertson (VIC)**

Emily is a member of the Victorian Engagement and Development Committee. Since 2015, she has worked collaboratively with the DAA and Coeliac Victoria and Tasmania (CVT) to advocate for the role of dietitians in supporting people with Coeliac disease by creating opportunities to promote APDs' services and evidence-based information. Emily has organised and run stalls at the Melbourne Gluten Free Expo in 2015, 2016 and 2018, engaging with thousands of people within the community. The relationship she had built between DAA and CVT has recently culminated in the formation of a Memorandum of Understanding that formalises this partnership.

**EMILY ROBERTSON**  
VICTORIA



**Lucy Bell (SA)**

Lucy has been a diligent, enthusiastic, and hard-working member of the South Australian Engagement and Development Committee for the past four years. Lucy's achievements include acting as SA EDC treasurer, associate editor for the Nutrition & Dietetics Journal, encouraging student participation in DAA, and assisting with organising CPD and Australian Healthy Weight Week events.

**LUCY BELL**  
SOUTH AUSTRALIA

# Appendix 1

## Committee, Spokespeople and Working Parties, 2018-2019

<b>REGULATORY SERVICES BUSINESS PORTFOLIO</b>	
<b>Australian Dietetic Council (ADC)</b>	
Chairperson	Kay Gibbons/Lauren Williams/Claire Palermo
Member	Catherine Itsiopoulos
	Merrilyn Banks
	Fiona Pelly
	Carmel Smart
	Annabel Sweeney
External member	Jane Conway
	Susanne Owens
	Roslyn Lawson
	John Stubbs
<b>Dietetic Credentialing Council (DCC)</b>	
Chairperson	Mary Hannan-Jones
Member	Deanne Harris
	May Mak
	Jane Porter
	Tracy Burrows
	Annabelle Stack
External members	Eithne Irving
	Christine Jones
	Prue Morgan
<b>Policy and Professional Services Portfolio</b>	
<b>Food Regulatory and Policy Committee (FRPC)</b>	
Director Responsible	Jemma O'Hanlon
	Melissa Armstrong
Chairperson	Jacinta Bryce/Alison McAleese/Miranda Blake
Member	Chris Cashman
	Bobbie Crothers
	Louise Fisher
	Chris Irwin
	Genevieve James-Martin
	Sharon Natoli
	Elizabeth Neale
	Dana Thomson
	Lisa Yates
	Jo Zhou
Trainee	Kate Wilkinson
	Pippy Walker
NZ Rep	Rhodi Bulloch



<b>Communications &amp; Membership Services Portfolio</b>	
<b>Member Engagement Advisory Committee (MEAC)</b>	
Director Responsible	Glenn Cardwell
	Nicole Saxby
Chairperson	Donna Hickling
	Andrea Begley
	Georgina Latimer
	Michelle McCracken
	Fiona Willer
	Gemma Jenkins
	Cassandra Stuchbery
	Carly Barlow
<b>Scientific and Social Program Committee (SSPC) 2019</b>	
Director Responsible	Nicole Saxby
Chairperson	Lynda Ross
Members	Sue Ash
	Varitha Kinghorn
	Marie-Claire O'Shea
	Therese O'Sullivan
	Helen Parker
	Fiona Pelly
	Dianne Reidlinger
	Lauren Williams
	Hattie Wright
<b>Scientific and Social Program Committee (SSPC) 2020</b>	
Director Responsible	Nicole Saxby
Chairperson	Zoe Davidson
Members	Andrea Begley
	Lisa Yates
	Rachel Boak
	Wendy Stuart-Smith
	Marie-Claire O'Shea
	Sze Yen Tan
	Ju-Lin Lee
	Josephine Pizzinga
	Annie Lassemillante
	Elena George
	Emily Calton
	Heidi Staudacher
	Varitha Kinghorn
	Nathan Cook
<b>Conference Management Committee (CMC)</b>	
Director Responsible	Nicole Saxby
Members	Lynda Ross

<b>Professional Development Advisory Committee (PDAC)</b>	
Director Responsible	Gabrielle O'Kane/Melissa Armstrong
Chairperson	Jennifer Ellick
Members	Michelle Lane
	Louisa Matwiejczyk
	Kim Faulkner-Hogg
	Suzie Ferrie
	Julie Christie
	Kelly Lambert
	Dominique Condo
	Julie Christy
	Helen McCarthy
	Keanne Langston
<b>Spokespeople</b>	
ACT	Lisa Donaldson
NSW	Alan Barclay
	Clare Collins
	Felicity Curtain
	Nicole Dynan
	Jane Freeman
	Kate Gudorf
	Anika Rouf
	Trent Watson
NT	Natasha Murray
QLD	Kate Di Prima
	Maria Packard
SA	Themis Chryssidis
	Tania Ferraretto
TAS	Milly Smith
VIC	Simone Austin
	Joel Feren
	Melanie McGrice
	Tim McMaster
	Lisa Renn
WA	Charlene Grosse
	Margaret Hays
	Lauren McGuckin
<b>Corporate Portfolio</b>	
<b>Awards and Recognition Advisory Committee (ARAC)</b>	
Director Responsible	Phil Juffs
Chairperson (since 10/2017)	Zoe Davidson
Member	Themis Chryssidis
Member	Amanda Clark
Member	Robyn Delbridge



Awards and Recognition Advisory Committee (ARAC)	
Member	Roslyn Giglia
Member	Vy Le
Immediate Past President	Liz Kellett
Member (2nd consecutive terms)	Sarah McNaughton
Nutrition & Dietetics Journal Editorial Board	
Editor in Chief	Linda Tapsell
Editor	Judi Porter
Statistics Editor	Marijka Batterham
Systematic Literature Review Editor	Elizabeth Neale
Clinical Trials Editor	Sharleen O'Reilly
Qualitative Research Editor	Dianne Reidlinger
	Ekta Agarwal
	Andrea Braakhuis
	Katrina Campbell
	Wei Chen
	Clare Corish
	Kacie Dickinson
	Jane Elmslie
	Suzie Ferrie
	Vicki Flood
	Janelle Gifford
	Rebecca Golley
	Kathryn Hart
	Ingrid Hickman
	Vasant Hirani
	Tilakavati Karupaiah
	Nicole Kiss
	Jimmy Louie
	Ebangelina Mantzioris
	Andrew McAinch
	Claire Palermo
	Kirrilly Pursey
	Anna Rangan
	Lynda Ross
	Nerissa Soh
	Sze-Yen Tan
	Helen Truby
	Robin M Tucker
	Carol Wham
	Serene Yoong
	Jo Zhou
Editorial Assistant	Claire Wilkinson

Journal Strategic Planning Committee	
Director Responsible	Katrina Campbell
Chairperson	Linda Tapsell
	Marijka Batterham
	Judy Bauer
	Elizabeth Neale
	Sharleen O'Reilly
	Judi Porter
	Dianne Reidlinger

## Branch Executives, 2018-2019

AUSTRALIAN CAPITAL TERRITORY	
Chairperson	Sarah Hill
Treasurer	Shannon Butler
Members	Meg Ryan
	Kate Paul
	Elysha Nheu
	Rati Jani
	Michele Walton
	Ekavi Georgousopoulos
	Dionne Eckley
	Sharon Bull
	Sarah Ewels
	Andrew Thompson
	Margot Rogers
	Nathan Seddon
NEW SOUTH WALES	
Chairperson	Corinne Tighe
Treasurer	Kirsten Bell/Georgia Wakefield
Members	Cinthya Wibisono
	Niki Weston
	Erika Hung
	Simran Grover
	Emma Davidson
	Alice Meroni
	Bill Ranieri
	Maria Nguyen
	Yvonne Lee
NORTHERN TERRITORY	
Chairperson	Amanda Hill
Treasurer	Alexander Wetten
Members	Gabriela Diaz
	Alana Robinson



NORTHERN TERRITORY	
	Elleni Thorbjornsen
	Anthea Brand
	Sophie Wright-Pedersen
	Amanda Lee
	Siobhan Carr
	Hannah Downes
	Tess Mitchell
	Annabel Thallon
	Adam Delaine
	Adam Barnes
QUEENSLAND	
Chairperson	Hilary Powlesland
Treasurer	Louise Elvin-Walsh
Members	Jennifer Ellick
	Louise Moodie
	Marie-Claire O'Shea
	Zoe Calleja
	Renee Dix
	Monique St Clair
	Claire Costello
	Erin Passfield
	Jiaqi(Ann) Zhang
	Carla Barlow
	Ali Sharp
	Isabella Kibby
	Tracey Conway
	Emma Keane
	Dwayne Garcia
SOUTH AUSTRALIA	
Chairperson	Joyce Haddad/Letizia Sasanelli
Treasurer	Lani Board/Juliet Bociulis
	Karissa Woolfe
	Georgia Bevan
	Jude Hamilton
	Elsie Patterson
	Dimity Dutch
	Emily Rogers
	Lee-anne Chappel
	Min Anastasiou
	Jessica Jarrett
	Michelle Allen

TASMANIA	
Chairperson	Georgia Rossetto/Varitha Kinghorn
Treasurer	Caryn Maslen/Sue Read
Members	Andrea Ortiz
	Kerryn Hornby
	Sammy Stanton
	Kate Grant (nee Standfield)
	Josephine Tilley
	Emma Wuester
	Suzanne Waddingham
	Sophie Shannon
	Katie Taylor
	Brie Lagerewskij
	Laura Scott
	Kirsten Langendorf
	Jaymeila Webb
VICTORIA	
Chairperson	Jorja Collins
Treasurer	Sarah Marshall/Devorah Reisenberg
Members	Dominique Condo
	Emily Robertson
	Chanel Relf
	Annie Lassemillante
	Adelaide Giddens
	Nikki Jones (maternity leave)
	Ruth Walker
	Brooke Devlin
	Lauren Merakis
	Stephen Ardouin
	Sophie Adley
	Lydia Malesic
	Shae Rickards
	Erin Mechelen
	Gina Absalom
	Alvin Surya Tjahyo
	Cassandra Bendall
WESTERN AUSTRALIA	
Chairperson	Lucy Butcher
Treasurer	Janelle Healy
Members	Ellen Paynter
	Christie Austin-Hore
	Chelsea Lock
	Carla Bourgy
	Jedda Clune



WESTERN AUSTRALIA	
	Melissa Dunham
	Amber Rose
	Kathryn Malley
	Julia Meddeke
	Daniel Funston
	Sally Meacock
	Sascha McMeekin

# Appendix 2

## Glossary of Abbreviations and Acronyms

ACT-UG	Australian Clinical Terminology User Group
ADC	Australian Dietetics Council
AFDA	Asian Federation of Dietetic Associations
AGM	Annual General Meeting
AHP	allied health professionals
AHPA	Allied Health Professions Australia
AHWW	Australia's Healthy Weight Week
AHMAC	Australian Health Ministers' Advisory Council
ANZAED	Australian New Zealand Academy of Eating Disorders
ANZMOSS	Australia and New Zealand Metabolic Obesity Surgery Society
AdvAPD	Advanced Accredited Practising Dietitian
APD	Accredited Practising Dietitian
ARAC	Award and Recognition Advisory Committee
ARJS	Accreditation, Recognition and Journal Services
ASC	Australian Stroke Coalition
ASCIA	Australasian Society of Clinical Immunology and Allergy
ASCQHC	Australian Commission on Safety and Quality in Health Care
ASQA	Australian Skills Quality Authority
AusDaT	Australian Stroke Data Tool
BSPHN	Brisbane South Primary Health Network
CAL	Centre for Advanced Learning
CaPS	Credentialing and Professional Services
CCA	Crohn's and Colitis Australia
CEO	Chief Executive Officer
CF	Cystic Fibrosis
CMC	Conference Management Committee
CPD	Continuing Professional Development
DAA	Dietitians Association of Australia
DC	Dietitian Connection
DCC	Dietetics Credentialing Council
DSR	Dietetic Skills Recognition
EDC	Engagement Development Committee
electronic health	e-health
E-HR	Electronic Health Record
ELNC	Early Life Nutrition Coalition
ENCPRS	Electronic Nutrition Care Process Record System
FRPC	Food Regulation and Policy Committee



FRSC	Food Regulation Standing Committee
FSANZ	Food Standards Australia New Zealand
FSIC	Food Safety Information Council
IBD	Inflammatory Bowel Disease
ICDA	International Confederation of Dietetic Associations
IDDSI	International Dysphagia Diet Standardisation Initiative
JSPC	Journal and Strategic Planning Committee
KPI	Key Performance Indicator
MAC	Marketing Advisory Committee
MEAC	Member Engagement Advisory Committee
MEDAC	Member Engagement and Development Advisory Committee
MHANDi	Mental Health and Nutrition Dietetic Information
MSO	Member Services and Operations
NAP	National Action Plan
NASRHP	National Alliance of Self-Regulating Health Professions
NHMRC	National Health and Medical Research Council
NRAS	National Registration and Accreditation Scheme
NSF	National Stroke Foundation
NSQHS	National Safety and Quality in Health Service
PD	Professional Development
PDAC	Professional Development Advisory Committee
PEN	Practice-based Evidence in Nutrition
PENAC	Practice-based Evidence in Nutrition Advisory Committee
PREVIEW	PREvention of diabetes through lifestyle Intervention In Europe and the rest of the World
PSANZ	Perinatal Society of Australia and New Zealand
QoC	Quality of Care
RAP	Reconciliation Action Plan
SDA	Sports Dietitians Australia
SMMAC	Social Media and Marketing Advisory Committee
SNOMED NCPT	Systematised Nomenclature of Medicine Nutrition Care Process Terminology
SSA	Stroke Society of Australasia
SSPC	Scientific and Social Program Committees
TGA	Therapeutic Goods Administration
VC	Video Conferencing



# **DIETITIANS ASSOCIATION OF AUSTRALIA**

## **FINANCIAL REPORT**

**FOR THE YEAR ENDED**

**30 JUNE 2019**



# Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

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## Directors' Report

Your directors present their report on Dietitians Association of Australia, the Company, for the financial year ended 30 June 2019.

### Directors

The following persons were directors of Dietitians Association of Australia during the whole of the financial period and up to the date of this report:

Philip Juffs - President

Melissa Armstrong - Vice President

Damien Angus - Director responsible for Finance (appointed July 2018)

Dr Katrina Campbell – Director (appointed November 2018)

Glenn Cardwell - Director

Tara Diversi - Director

Robyn Littlewood – Director (resigned November 2018)

Jemma O'Hanlon – Director (appointed November 2018)

Gabrielle O'Kane – Director responsible for Finance (resigned November 2018)

Nicole Saxby - Director

Karen Walton - Director (resigned November 2018)

### Principal activities

The principal activities of the Company were to foster and develop dietetics and to advocate for better nutrition for all in Australia, to promote the value and effectiveness of dietetics, to ensure high standards for the qualification of dietitians and to support and promote the professional practice of dietetics.

### Objectives, strategies and key performance measures

The key objectives of the Company, both short and long term, are as follows:

- (a) Deliver effectively and efficiently on ongoing core services
- (b) Ensure a sustainable financial base
- (c) Support members to achieve excellence in practice
- (d) Increase opportunities for members
- (e) Influence government policy
- (f) Influence the food supply

A wide range of strategies are employed against these objectives and are described in the Strategic Plan and the Annual Plans which evolved from these objectives.

The Company measures its performance by a range of both qualitative and quantitative indicators. These indicators are used by the directors to ensure the Company is remaining financially sustainable and meeting its other objectives in line with the Strategic Plan.



## Dietitians Association of Australia

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ABN: 34 008 521 480

### *Financial Report – Year Ended 30 June 2019*

#### **Dividends**

Dietitians Association of Australia is a company limited by guarantee and as such is prohibited from paying dividends.

#### **Review of operations**

The profit from ordinary activities after income tax amounted to \$46,570 (six months to 30 June 2018: Loss \$176,371).(Dec 2017 profit \$92,132)

#### **Significant changes in the state of affairs**

No significant change in the nature of the Company's activities occurred during the financial period.

#### **Matters subsequent to the end of the financial year**

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect:

- (a) the company's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the company's state of affairs in future financial years.

#### **Environmental regulation**

The company is not affected by any significant environmental regulation in respect of its operations.

#### **Information on Directors**

##### **Philip Juffs. Chair - President**

##### Experience and expertise

Philip is an Advanced Accredited Practising Dietitian. He completed a Bachelor of Science and a Graduate Diploma in Nutrition and Dietetics from QUT in 1997. He has worked as a Clinical Dietitian in Murwillumbah, Alice Springs, Scotland and London. He worked as a Dietitian at Princess Alexandra Hospital Brisbane from 2003. Since 2006 he was Medical Team Leader and Renal Dietitian at Royal Brisbane and Women's Hospital. Phil managed Patient Food Services at RBWH from 2013-2016. Phil is currently Director of Nutrition & Food Services for West Moreton Health based at Ipswich. Phil has chaired the DAA Queensland Branch Executive, been Renal IG Convenor and sat on PEPDAC and MAC.

##### Qualifications

BAppSc, GradDipNutrDiet, GradCertHlthMgt, AdvAPD

## Dietitians Association of Australia

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ABN: 34 008 521 480

### *Financial Report – Year Ended 30 June 2019*

#### **Melissa Armstrong. Vice President**

##### Experience and expertise

Melissa is an Advanced Accredited Practising Dietitian. She graduated from the University of Sydney with a Bachelor of Science and a Post Graduate Diploma in Nutrition and Dietetics in 1985. She has held Clinical Dietetic positions in a variety of hospital settings in Australia and the UK and has taught dietetic and diabetes educator students at several universities. Melissa is currently Manager of Nutrition and Dietetic Services at St Vincent's Hospital in Sydney. She has been a member of DAA since 1987, contributing to several state and national interest groups and committees for both DAA and the Australian Diabetes Educators Association including being a member of the Australian Dietetics Council Accreditation Reviewer Pool for 9 years. She is currently in her third term as a Director on the Board of DAA. She has been the Board representative on the Journal Strategic Planning Committee, the Food Regulatory and Policy Committee and most recently on the Professional Development Advisory Committee.

##### Qualifications

BSc, GradDipNutDiet, AdvAPD

#### **Damien Angus. Director responsible for Finance (appointed July 2018)**

##### Experience and expertise

Dr Damien Angus is a Partner at PWC, is a leader in the Melbourne healthcare advisory practice. He has 15 years of strategy consulting experience across Australia, Asia and the USA. Damien has a PhD in physiology and is passionate about improving the health and wellbeing of Australians through driving transformation and reform in the healthcare system and with a strong focus on prevention. He has led numerous growth strategy and transformation engagements for major Australian clients in the health, insurance and government sectors.

##### Qualifications

Bachelor of Science (Hons), PhD (Physiology), MBA

#### **Katrina Campbell. Director (appointed November 2018)**

##### Experience and expertise

Katrina is an Advanced APD with a unique combination of expertise in research, clinical dietetics, academia, management and consultancy. She currently holds a strategic health service-wide conjoint in Health Services Research (Allied Health) in Metro North and Menzies Health Institute. She leads pragmatic clinical and implementation trials measuring patient, health service and economic outcomes. She also has an international profile in renal nutrition and has published more than 100 papers in this area. Katrina is passionate about building the dietetic profession to challenge the status quo, evaluate outcomes and harness opportunities to improve the health of all Australians.

##### Qualifications

Bachelor of Health Science (Nutrition and Dietetics), PhD, AdvAPD



## Dietitians Association of Australia

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ABN: 34 008 521 480

### *Financial Report – Year Ended 30 June 2019*

#### **Glenn Cardwell. Director**

##### Experience and expertise

Glenn Cardwell is an Advanced APD who has written four nutrition books, including the international best seller Gold Medal Nutrition (5 editions, translated in two other languages), a life member of Sports Dietitians Australia (a professional body he helped establish), and a life member of Nutrition Australia for services to nutrition education. He has run his own company since 1996, consulting broadly to the food industry, locally and internationally, in particular to the mushroom, asparagus, cherry and banana farmers. His company has also been responsible for managing a total of \$2.92 million of government grants over 10 years. Currently, he is engaged in a mushroom research program at Curtin University and the National Measurement Institute. He has been on the organising committees for the past three Perth DAA conferences, the 2017 Hobart conference, the Corporate Sponsorship committee and the Member Engagement Advisory Committee.

##### Qualifications

GradDipAppSc, Grad Dip Diet, BSc, AdvAPD

#### **Tara Diversi. Director**

##### Experience and expertise

Tara Diversi is an Advanced Accredited Practising Dietitian who has worked in almost all fields of dietetics. Entrepreneurship, business and communications is where her passion lies, and she has worked in self-employment for her entire career. Currently, alongside her consulting, communications and academic work, she is an Entrepreneurship Facilitator in Cairns, working with young people to help them create their own job. Tara holds an MBA, and two psychology degrees in addition to her dietetic qualifications. She is the author of three books on communication for health professionals, the co-author of the Good Enough Diet and co-author of the text, Totoro's Anatomy and Physiology.

##### Qualifications

MNutr&Diet, MBA, GradDipPsc, BHSc, GradCertEdStudies(Higher Ed) AdvAPD

#### **Robyn Littlewood. Director (resigned November 2018)**

##### Experience and expertise

Dr Robyn Littlewood has been a paediatric clinical dietitian for over 19 years and is currently the Director of Dietetics and Food Services and Professional Lead for Nutrition and Dietetics at Children's Health Queensland as well as owner and Consultant: Child Health in Life and Disease Dietetics. She also holds the Co-Chair position, Queensland Child and Youth Clinical Network within the Clinical Excellence Division, Department of Health. Robyn holds an Adjunct Associate Professor position with the Queensland University of Technology and a Senior Lecturer role at University of Queensland. She has completed both a Masters of Medical Science and PhD in the area of Paediatric Nutrition, a Grad Cert in Executive Leadership and is currently completing and her MBA. Robyn continues to maintain a clinical position in the area of tertiary Paediatric Obesity for Children's Health Queensland and maintains special interests in the area of Paediatric Food Services and infant obesity prevention.

She has held several editorial board membership positions in the area of paediatric dietetics and has published over 50 international papers in the area of paediatric nutrition and rehabilitation, chronic disease, head injury, malnutrition and obesity

##### Qualifications

PhD, MMedSc, BSc, GradDip (Nut&Diet), GCEL, APD

## Dietitians Association of Australia

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ABN: 34 008 521 480

### *Financial Report – Year Ended 30 June 2019*

#### **Jemma O’Hanlon.** *Director (appointed November 2018)*

##### Experience and expertise

Jemma is an Accredited Practising Dietitian with over 13 years’ experience across the foodservice, food manufacturing and public health sectors. A strategic thinker and with a strong business acumen, Jemma has led teams of dietitians in both the commercial and not-for-profit sectors. Jemma has extensive experience working with the media and is passionate about communicating messages that are engaging and create behavioural change. Jemma is currently the Research & Development Manager at Hort Innovation and manages the Health, Nutrition, Food Safety and Value Chain projects. These align with her values of supporting Australian farmers and encouraging Aussies to eat more fresh fruit and vegetables.

##### Qualifications

Bachelor of Health Science (Nutrition and Dietetics), APD

#### **Gabrielle O’Kane.** *Director Responsible for Finance (resigned November 2018)*

##### Experience and expertise

Gabrielle has been an Advanced APD since 2007. She has a varied background in Nutrition and Dietetics spanning over 30 years, with most of her dietetic experience in rural community health and private practice, having started her career at Royal Prince Alfred Hospital in Sydney. Gabrielle began her academic career in 2001 when she took up a position at Charles Sturt University, Wagga Wagga, teaching into the Bachelor of Health Science (Nutrition & Dietetics), where she remained for seven years. In 2008, Gabrielle moved to the University of Canberra and completed her PhD on the social aspects of food system sustainability. Gabrielle’s immersion in rural Australia over the past 30 years continues to inspire her to publish in the area of sustainable food systems, an emerging area of dietetic practice. Gabrielle has previously held voluntary positions at DAA as a Board member (2006-2008), Chair of the former Practice Advisory Committee (PAC) (2005-2006), member of the DAA NSW Branch Executive (2006) and an executive member and convener of the Food and Environment Interest Group (2009-2016).

##### Qualifications

PhD, MPH, BSc, Dip Nutr Diet, Dip Ed, AdvAPD

#### **Nicole Saxby.** *Director*

##### Experience and expertise

Nicole is an Advanced Accredited Practising Dietitian based in Hobart, Tasmania. Her dietetic career began in 2006 upon the completion of her Graduate Diploma in Dietetics from the University of Canberra. In addition to her dietetic qualifications, Nicole holds an undergraduate honours degree in biomedical science and a post graduate degree in chronic condition self-management. She is currently finishing up her PhD on the topic of ‘*chronic condition self-management in children and young people*’ at Flinders University. Nicole’s career has been diverse ranging from working as a Clinical Hospital Dietitian to working as an Allied Health Project Officer responsible for the redesign of medical imaging services. She also had the privilege of working as an Allied Health Director in regional Queensland overseeing the running of dietetic, podiatry, medical imaging, physiotherapy, occupational therapy, social work and dentistry services. Interdisciplinary practice, chronic condition management, and research translation are where Nicole’s passions lie.

##### Qualifications

MNutr&Diet, GradDipHealth (self-management), BBioMedSci(Hon1), AdvAPD



## Dietitians Association of Australia

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ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### **Karen Walton. Director (resigned November 2018)**

#### Experience and expertise

Karen is an Associate Professor and the food service domain leader at the University of Wollongong. She is currently lecturing in nutrients and metabolism, dietetics, food service dietetics and research. Karen was the national co-convenor of the Dietitians Association of Australia (DAA) National Food Service Interest Group from 2004-2014. Her particular areas of research interest include food service dietetics and nutrition support for the elderly in the community, in hospitals and in residential aged care facilities.

#### Qualifications

PhD, MSc (Nutrition & Dietetics), BSc (Nutrition/Chemistry), AdvAPD

### **Company Secretary**

The following persons held the position of company secretary during the whole of the financial period and up to the date of this report:

#### **Robert Hunt (appointed July 2018)**

#### Experience and expertise

Robert Hunt is a highly experienced Chief Executive Officer with significant health industry management experience with the National Heart Foundation, Australian Medical Association and most recently as National Chief Executive Officer of St John Ambulance Australia. Robert is a qualified CPA, born and bred in Canberra. Robert's strong focus throughout his career has been to advance professional conduct and he is a passionate advocate for support and encouragement of professional life. As a long-time member of his professional body CPA Australia and the Australian Institute of Company Directors, Robert is keen to protect and enhance the professional standing and recognition of Dietitians in Australia.

#### Qualifications

Certified Practising Accountant, BCom

## Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019

### Meetings of Directors

The numbers of meetings of the company's board of directors and of each board committee held during the financial year ended 30 June 2019, and the numbers of meetings attended by each director were:

	Full meetings	
	A	B
Philip Juffs	7	8
Melissa Armstrong	8	8
Damien Angus (appointed July 2018)	7	7
Katrina Campbell (appointed November 2018) 20182018	5	5
Glenn Cardwell	7	8
Tara Diversi	8	8
Robyn Littlewood (resigned November 2018)	4	4
Jemma O'Hanlon (appointed November 2018)	5	5
Gabrielle O'Kane (resigned November 2018)	4	4
Nicole Saxby	8	8
Karen Walton (resigned November 2018)	3	4

A = Number of meetings attended.

B = Number of meetings held during the time the director held office or was a member of the committee during the period.

### Insurance of officers

During the financial period, Dietitians Association of Australia paid a premium of \$5,036 (2018 six months: \$ 2,386) to insure the directors and secretaries of the company.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of entities in the company, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

### Proceedings on behalf of the company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.



## Dietitians Association of Australia

ABN: 34 008 521 480

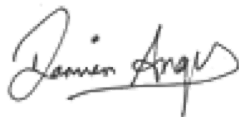
Financial Report – Year Ended 30 June 2019

### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out below.

This report is made in accordance with a resolution of directors.

Damien Angus  
Director of Finance  
Dated 26 September 2019



Chartered Accountants

Suite 2d, 1st Floor  
18 Napier Close  
DEAKIN ACT 2600  
PO Box 52, DEAKIN WEST ACT 2600  
AUSTRALIA

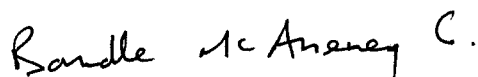
Ph: (02) 6282 3341  
Fax: (02) 6282 3342  
Email: banmca@interline.com.au  
ABN: 87 955 412 345

### DIETITIANS ASSOCIATION OF AUSTRALIA AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

ABN: 34 008 5221 480

I declare that, to the best of my knowledge and belief during the year ended 30 June 2019 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit, and
- (ii) any applicable code of professional conduct in relation to the audit.



Bandle McAneney & Co.



Anthony J Bandle FCA  
Partner

Place: Canberra, ACT  
Date: 26 September 2019

## Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### Statement of profit or loss and other comprehensive income For the year ended 30 June 2019

	Notes	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year Ended 31 December 2017 \$
Revenue from continuing operations	3	4,547,586	2,949,498	4,870,275
Advertising and marketing		(84,376)	(103,239)	(213,305)
Administrative expense	1(c)	(130,008)	(94,227)	(78,449)
Audit, tax and legal expense		(50,133)	(20,175)	(24,705)
Consultancy expense	1(c)	(168,484)	(67,073)	(84,188)
Depreciation and amortisation expense		(156,469)	(73,801)	(134,065)
Employee benefits expense		(2,346,612)	(1,165,916)	(2,327,876)
Investment property expenses		(7,806)	(3,895)	(10,499)
Membership services		(1,241,246)	(1,390,544)	(1,546,276)
Occupancy expense		(138,250)	(69,450)	(128,520)
Travel related expense	1(c)	(177,632)	(137,549)	(230,260)
Profit (Loss) for the period		46,570	(176,371)	92,132
Other comprehensive Income				
Net gain on revaluation of non-current assets		67,277	-	-
Total comprehensive income for the period		113,847	(176,371)	92,132
Total comprehensive income for the period is attributable to:				
Members of Dietitians Association of Australia		113,847	(176,371)	92,132

*The above statement of financial position should be read in conjunction with the accompanying notes.*



## Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### Statement of financial position For the year ended 30 June 2019

	Notes	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year Ended 31 December 2017 \$
<b>ASSETS</b>				
Current assets				
Cash and cash equivalents	5	1,234,660	848,863	623,313
Trade and other receivables	6	26,367	77,963	56,369
Inventories at cost		-	1,105	1,105
Held-to-maturity financial assets		1,580,000	2,030,000	780,000
Prepayments		160,742	102,200	83,078
Total current assets		<u>3,001,769</u>	<u>3,060,131</u>	<u>1,543,865</u>
Non-current assets				
Property, plant and equipment	7	741,163	581,701	590,056
Property – Previously Investment property	8	205,000	204,227	204,692
Intangible assets	9	152,966	267,790	313,986
Total non-current assets		<u>1,099,129</u>	<u>1,053,718</u>	<u>1,108,734</u>
Total assets		<u>4,100,898</u>	<u>4,113,849</u>	<u>2,652,599</u>
<b>LIABILITIES</b>				
Current liabilities				
Trade and other payables	10	298,801	444,148	334,790
Deferred income	10(a)	1,805,099	1,727,216	156,277
Provisions	11	152,573	185,304	238,459
Total current liabilities		<u>2,256,473</u>	<u>2,356,668</u>	<u>729,526</u>
Non-current liabilities				
Provisions	11	38,690	65,293	54,814
Total non-current liabilities		<u>38,690</u>	<u>65,293</u>	<u>54,814</u>
Total liabilities		<u>2,295,163</u>	<u>2,421,961</u>	<u>784,340</u>
Net assets		<u>1,805,735</u>	<u>1,691,888</u>	<u>1,868,259</u>
<b>EQUITY</b>				
General/award reserve	12(a)	10,845	10,845	10,845
Asset revaluation reserve	12(a)	876,715	809,438	809,438
Retained earnings	12(b)	918,175	871,605	1,047,976
Total equity		<u>1,805,735</u>	<u>1,691,888</u>	<u>1,868,259</u>

*The above statement of financial position should be read in conjunction with the accompanying notes.*

## Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019

### Statement of changes in equity For the year ended 30 June 2019

	Contributed equity \$	Reserves \$	Retained Earnings \$	Total equity \$
Balance at 1 January 2017	10,845	809,438	955,844	1,776,127
Profit/(Loss) for the year			92,132	92,132
Other comprehensive income			-	-
Balance at 31 December 2017	10,845	809,438	1,047,976	1,868,259
Balance at 1 January 2018	10,845	809,438	1,047,976	1,868,259
Profit/(Loss) for the year			(176,371)	(176,371)
Other comprehensive income			-	-
Balance at 30 June 2018	10,845	809,438	871,605	1,691,888
Balance at 30 June 2018	10,845	809,438	871,605	1,691,888
Profit/(Loss) for the year			46,570	46,570
Other comprehensive income		67,277	-	67,277
Balance at 30 June 2019	10,845	876,715	918,175	1,805,735

*The above statement of financial position should be read in conjunction with the accompanying notes.*



## Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### Statement of cash flows For the year ended 30 June 2019

	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year ended 31 December 2017 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)	5,045,661	4,837,470	5,204,270
Payments to suppliers and employees (inclusive of GST)	(5,043,925)	(3,367,708)	(5,009,145)
Interest received/(paid)	40,667	24,574	39,125
Net cash inflow (outflow) from operating activities	42,403	1,494,336	234,250
Cash flows from investing activities			
Payments from held-to-maturity financial assets	450,000	-	-
Payments to held-to-maturity financial assets	-	(1,250,000)	(200,000)
Payments for property, plant and equipment	7&8 (102,046)	(5,386)	(24,610)
Payments for Software	-	-	(98,557)
Payments for intangibles	(4,560)	(13,400)	-
Net cash (outflow) from investing activities	343,394	(1,268,786)	(323,167)
Net cash inflow from financing activities	-	-	-
Net increase (decrease) in cash and cash equivalents	385,797	225,550	(88,917)
Cash and cash equivalents at the beginning of the financial year	848,863	623,313	712,230
Cash and cash equivalents at end of period	5 1,234,660	848,863	623,313

*The above statement of financial position should be read in conjunction with the accompanying notes.*

## Notes to the financial statements

### 1. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated. The financial statements are for the entity Dietitians Association of Australia.

#### (a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and interpretations issued by the Australian Accounting Standards Board and the *Corporations Act 2001*. Dietitians Association of Australia is a not-for-profit entity for the purpose of preparing the financial statements.

##### (i) Compliance with Australian Accounting Standards - Reduced Disclosure Requirements

The financial statements of the Dietitians Association of Australia comply with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

##### (ii) New and amended standards adopted by the company

During the year the company adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to it that became mandatory.

Certain new accounting standards and interpretations have been published that are not mandatory for reporting periods beginning on 1 January 2017, none of these have been early adopted by the company.

#### (b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The company recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the company's activities as described below. The company bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major business activities as follows:

##### (i) Grant revenue

Grant revenue is recognised when the company obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the company and the amount of the grant can be measured reliably. If conditions are attached to the grant which must be satisfied before the company is eligible to receive the grant, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

##### (ii) Membership fees

Revenue from membership fees is recognised over the period to which the membership relates. The portion of membership fees received that relates to the following financial year is brought to account at balance sheet date as unearned revenue (current liability). The membership runs from 1 January to 31 December.

##### (iii) Advertising and sponsorship revenue

Advertising and sponsorship income is brought to account when it is received or, if is received for a particular purpose, when the related expenditure is brought to account. Any advertising and sponsorship income received for a particular purpose and not fully expended at year end is brought to account as unearned revenue (current liability).

##### (iv) Conference revenue

Major national conferences are managed by an external company. The net surplus from these events is brought to account as income in the year in which the event is held. Seeding funds paid to the management company prior to year end, that relate to an event to be held in the following year, are recognised as prepayments (other current assets).

##### (v) Interest income

Interest income is recognised when it is earned.

##### (vi) Other revenue

All other sources of revenue are recognised as revenue when the related goods or services have been provided and the income earned.



# Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

## **Notes to the financial statements (continued)**

### **(c) Expenses**

Administrative Expense, Travel Related Expense and Consultancy Expense primarily include costs that are significantly related to the provision of services to Members

### **(d) Income tax**

Only non-member income of the Company is assessable for tax as member income is excluded under the principle of mutuality.

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in profit or loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that future tax profits will be available against which deductible temporary differences can be utilised.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income tax legislation and the anticipation that the Company will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

### **(e) Cash and cash equivalents**

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

### **(f) Trade receivables**

Trade receivables are recognised when the related goods or services have been provided and the income is earned. Trade receivables are generally due for settlement within 30 days. They are presented as current assets unless collection is not expected for more than 12 months after the reporting date.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment of trade receivables) is used when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

The amount of the impairment loss is recognised in profit or loss within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

### **(g) Inventories**

Inventories are measured at the lower of cost and net realisable value.

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition.

## Notes to the financial statements (continued)

### (h) Investments and other financial assets

#### **Classification**

The company classifies its financial assets as loans and receivables and held-to-maturity investments. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting date.

#### *(i) Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period which are classified as non-current assets. Loans and receivables are included in trade and other receivables (note 6) and receivables in the balance sheet.

#### *(ii) Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the company's management has the positive intention and ability to hold to maturity. If the company were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the end of the reporting period, which are classified as current assets.

#### **Recognition and derecognition**

Regular way purchases and sales of financial assets are recognised on trade-date - the date on which the company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership.

#### **Measurement**

At initial recognition, the company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statement of comprehensive income.

Loans and receivables and held-to-maturity investments are subsequently carried at amortised cost using the effective interest method.

#### **Impairment**

#### *(i) Assets carried at amortised cost*

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets measured at amortised cost is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a loss event) and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

For loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in profit or loss. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. As a practical expedient, the company may measure impairment on the basis of an instrument's fair value using an observable market price.

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired.



## Notes to the financial statements (continued)

### (i) Property, plant and equipment

Land and buildings (except for investment properties - refer to note 1U)) are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised, net of tax, in other comprehensive income and accumulated in reserves in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first recognised in other comprehensive income to the extent of the remaining surplus attributable to the asset; all other decreases are charged to profit or loss. Each year, the difference between depreciation based on the revalued carrying amount of the asset charged to profit or loss and depreciation based on the asset's original cost, net of tax, is reclassified from the property, plant and equipment revaluation surplus to retained earnings.

Land is not depreciated. Depreciation on buildings is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives. Depreciation on other assets is calculated using the diminishing value method. In the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

Buildings	2.5%
Furniture and fittings	5% - 67%
Leased assets	25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

### (j) Investment properties

Investment properties, principally comprising freehold office buildings, are held for long-term rental yields and are not occupied by the company. Investment properties are carried at fair value, which is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the company uses alternative valuation methods such as recent prices in less active markets or discounted cash flow projections. These valuations are reviewed bi-annually by a member of the Australian Property Institute. Changes in fair values are recorded in the profit or loss as part of other income.

### (k) Intangible assets - IT development and software

Costs incurred in developing products or systems and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to software and systems. Costs capitalised include external direct costs of materials and service and direct payroll and payroll related costs of employees' time spent on the project. Amortisation is calculated on a diminishing value basis over periods generally ranging from 2 to 10 years for all assets other than in-house software development which is depreciated at the following rates:

Year 1 - Nil

Year 2 - 30%

Year 3 - 30%

Year 4 - 40%

Year 5 - 10%

## Notes to the financial statements (continued)

### (l) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

### (m) Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

### (n) Employee benefits

#### (i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employee's services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

#### (ii) Other long-term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the end of the reporting period on highly liquid corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

### (o) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

### (p) Comparative Figures

Where required by accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

## 2. Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.



# Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019

## Notes to the financial statements (continued)

### 3. Revenue

	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year Ended 31 December 2017 \$
From continuing operations			
Sales revenue			
Publication Sales	10,319	9,746	6,384
Grant revenue	-	1,916	42,815
	<u>10,319</u>	<u>11,662</u>	<u>49,199</u>
Other revenue			
Membership fees	3,433,515	1,580,727	3,174,881
Interest income	40,667	24,574	39,125
Investment Property	7,870	7,711	12,166
Advertising	10,307	8,773	11,350
Sponsorship	216,107	155,372	383,430
Accreditation, workshop and seminar income	751,152	322,410	557,950
Conference	-	762,044	533,442
Other	77,649	76,225	108,732
	<u>4,537,267</u>	<u>2,937,836</u>	<u>4,821,076</u>
	<u>4,547,586</u>	<u>2,949,498</u>	<u>4,870,275</u>

### 4. Income tax expense

Income tax expense

	Year ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year ended 31 December 2017 \$
Current tax	-	-	-
Deferred tax	-	-	-
Adjustments for current tax or prior periods	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>

## Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019

### Notes to the financial statements (continued)

#### 5. Current assets - Cash and cash equivalents

	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year Ended 31 December 2017 \$
Cash at bank and in hand	1,198,985	817,134	606,299
Restricted cash	35,675	31,729	17,014
	<u>1,234,660</u>	<u>848,863</u>	<u>623,313</u>

The Fay McDonald bequest amount is recognised as restricted cash and any interest earned from the funds are expended for the purpose of post graduate training of dietitians.

#### 6. Current assets - Trade and other receivables

	Year Ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year Ended 31 December 2017 \$
Trade receivables	14,682	59,542	77,305
Accrued income	8,138	17,178	4,220
Cash restricted or pledged	3,547	1,243	1,272
	<u>26,367</u>	<u>77,963</u>	<u>82,797</u>

## Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### Notes to the financial statements (continued)

#### 7. Non-current assets - Property, plant and equipment

	Freehold buildings \$	Furniture, fittings and equipment \$	Leasehold improvements \$	Total \$
<b>Year ended 31 December 2017</b>				
Opening net book amount	538,119	63,301		601,420
Additions		19,360		19,360
Disposals		(3,994)		(3,994)
Depreciation charge	(5,990)	(20,740)		(26,730)
Closing net book amount	532,129	57,927		590,056
<b>At 31 December 2017</b>				
Cost or fair value	540,000	181,225		721,225
Accumulated depreciation	(7,871)	(123,298)		(131,169)
Net book amount	532,129	57,927		590,056
<b>Year ended 30 June 2018</b>				
Opening net book amount	532,129	57,927		590,056
Additions		5,386		5,385
Disposals	-	-		-
Depreciation charge	(3,433)	(10,307)		(13,740)
Closing net book amount	528,696	53,006		581,701
<b>At 30 June 2018</b>				
Cost	540,000	181,225		721,225
Additions	-	5,385		5,385
Accumulated depreciation	(11,304)	(133,605)		(144,909)
Net book amount	528,696	53,005		581,701
<b>At 30 June 2019</b>				
Cost	540,000	186,610		726,610
Additions	43,996	58,050		102,046
Gain on revaluation	66,504	-		66,504
Accumulated depreciation	-	(153,997)		(153,997)
Net book amount	650,500	90,663		741,163



## Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

### Notes to the financial statements (continued)

#### 8. Non-current assets – Previously Investment property

	Year ended 30 June 2019 \$	Period 1 Jan – 30 June 2018 \$	Year ended 31 December 2017 \$
At fair value			
Opening balance	204,227	204,692	200,000
Additions	-	-	5,250
Gain on Revaluation	773	-	-
Depreciation charge	-	(465)	(558)
Closing balance	205,000	204,227	204,692

The above property was converted to office space during the year having previously being an investment property.

##### (a) Valuation basis

The company obtains independent valuations for its investment properties at least every two to three years. At the end of each reporting period, the directors update their assessment of the fair value of each property, taking into account the most recent independent valuations. An independent valuation was obtained in April 2019.

#### 9. Non-current assets - Intangible assets

	Software \$	Total \$
<b>Year ended 30 June 2018</b>		
Opening net book amount	313,986	313,986
Additions	13,400	13,400
Amortisation charge	(59,596)	(59,596)
Closing net book amount	267,790	267,790
<b>At 30 June 2018</b>		
Cost	785,100	785,100
Accumulated amortization	(517,310)	(517,310)
Net book amount	267,790	267,790
<b>Year ended 30 June 2019</b>		
Opening net book amount	267,790	267,790
Additions	4,560	4,560
Amortisation charge	(119,384)	(119,384)
Closing net book amount	152,966	152,966
<b>At 30 June 2019</b>		
Cost	785,100	785,100
Additions	4,560	4,560
Accumulated amortization	(636,694)	(636,694)
Net book amount	152,966	152,966

# Dietitians Association of Australia

ABN: 34 008 521 480

*Financial Report – Year Ended 30 June 2019*

## Notes to the financial statements (continued)

### 10. Current liabilities - Trade and other payables

	Year Ended 30 June 2019 \$	Period Ended 30 June 2018 \$	Year Ended 31 December 2017 \$
Trade payables	101,932	143,594	17,441
Accrued expenses	222,961	307,985	318,972
Goods and Services Tax (GST) payable	(26,092)	(7,431)	(1,623)
	298,801	444,148	334,790

### 10(a) Deferred Income

	Year Ended 30 June 2019 \$	Period Ended 30 June 2018 \$	Year Ended 31 December 2017 \$
Membership fees	1,628,090	1,511,253	-
Advertising	6,466	-	-
Sponsorship	7,521	50,500	40,388
Accreditation, workshop and seminar income	126,461	135,276	107,457
Conference	-	-	1,809
Other	36,561	30,187	6,623
	1,805,099	1,727,216	156,277

### 11. Provisions

	30 June 2019			30 June 2018		
	Current	Non-Current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Provision for annual leave	110,730	-	110,730	141,729	-	141,729
Provision for long service leave	41,843	38,691	80,534	43,575	65,293	108,868
	152,573	38,691	191,264	185,304	65,293	250,597

### 12. Other reserves and retained earnings

#### (a) Other reserves

	Year Ended 30 June 2019 \$	Period Ended 30 June 2018 \$	Year Ended 31 December 2017 \$
Revaluation surplus - property, plant and equipment	876,715	809,438	809,438
General/award reserve	10,845	10,845	10,845
	887,560	820,283	820,283
Movements:			
Revaluation surplus - property, plant and equipment			
Opening balance	809,438	809,438	809,438
Revaluation - net	67,277	-	-
Balance 30 June	876,715	809,438	809,438
General award reserve			
Opening balance	10,845	10,845	10,845
Balance 30 June	10,845	10,845	10,845

## Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019

### Notes to the financial statements (continued)

#### 12. Other reserves and retained earnings (continued)

##### (b) Retained earnings

Movements in retained earnings were as follows:

	Year Ended 30 June 2019 \$	Period Ended 30 June 2018 \$	Year Ended 31 December 2017 \$
Balance 1 January	871,605	1,047,976	955,844
Net Profit/(loss) for the period	46,570	(176,371)	92,132
Balance 31 December	918,175	871,605	1,047,976

#### 13. Key management personnel disclosures

##### (a) Key management personnel compensation

The following total amount was paid to the executive team (6 staff) as compensation for their services. During the year ended 30 June 2019, three senior managers left the association with separation payments associated with geographic redundancy, annual leave and long service leave payouts totaling \$167,000. No other amounts were recognised during the reporting period from other transactions with key management personnel.

	Year Ended 30 June 2019 \$	Period Ended 30 June 2018 \$	Year Ended 31 December 2017 \$
Key management personnel payments	713,308	260,612	532,129
Number of staff during the year	6	5	5
Number staff at the end of the year	3	5	5

#### 14. Contingencies

The company had no contingent assets or liabilities at 30 June 2019 (30 June 2018: nil).

#### 15. Related party transactions

Transactions between related parties are on normal terms and conditions no more favourable than those available to other persons unless otherwise stated.

##### (a) Company secretary

At Balance date Robert Hunt was Company Secretary. His salary is included as part of key management personnel compensation per note 13.

##### (b) Transactions with other related parties

The following transactions occurred with related parties:

During the year, the directors did not receive any remuneration directly or indirectly from the Company or any related body corporate for management of the Company other than reimbursements of expenses incurred on behalf of the Company.



## Notes to the financial statements (continued)

### 16. Liability of members

The Company is a company limited by guarantee to the extent of \$10 per member. As such the Company is not permitted to distribute dividends amongst its members. At 30 June 2019 the total of these guarantees amount to \$72,210 (2018: \$63,510). On 30 June 2019 there were 7,221 members (2018:6,351).

### 17. Events occurring after the reporting period

No matter or circumstance has occurred subsequent to period end that has significantly affected, or may significantly affect, the operations of the company, the results of those operations or the state of affairs of the company in subsequent financial years.

## Directors' declaration

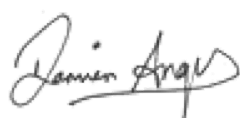
In the directors' opinion:

- (a) the financial statements and notes set out on pages 10 to 25 are in accordance with the *Corporations Act 2001*, including:
- (b) complying with Accounting Standards - Reduced Disclosure Requirements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
- (c) giving a true and fair view of the entity's financial position as at 30 June 2019 and of its performance for the year ended 30 June 2019, and
- (d) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
- (e) This declaration is made in accordance with a resolution of directors.

Damien Angus  
Director of Finance

Place: Canberra, ACT

Dated: 26 September 2019



# Dietitians Association of Australia

ABN: 34 008 521 480

Financial Report – Year Ended 30 June 2019



Chartered Accountants

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DIETITIANS ASSOCIATION OF AUSTRALIA

ABN: 34 008 521 480

### Opinion

We have audited the financial report of Dietitians Association of Australia ("the Company") which comprises the statement of financial position as at 30 June 2019 the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended 30 June 2019, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year ended 30 June 2019; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's Report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to

## Dietitians Association of Australia

ABN: 34 008 521 480

### Financial Report – Year Ended 30 June 2019

cease operations, or have no realistic alternative but to do so.

#### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

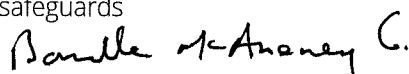
We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

We conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards



**Bandle McAnaney & Co**



**Anthony J Bandle FCA**

**Partner**

**Canberra:**

**Dated: 26 September 2019**